

THE FISHERMEN WELFARE FUND

ANNUAL REPORT
FOR
THE YEAR ENDED
30 JUNE 2018



The Fishermen Welfare Fund
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Date: 08 March 2019

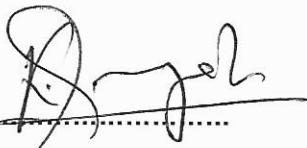
The Honourable Premdut KOONJOO
Minister of Ocean Economy, Marine Resources,
Fisheries and Shipping
4th Floor, LIC Building
President John Kennedy Street
Port Louis

Dear Sir,

Re: - Annual Report for the year ended 30 June 2018

I have the pleasure to present to you the Annual Report of the Fishermen Welfare Fund for the year ended 30 June 2018 as per paragraph 15(1) of the Fishermen Welfare Fund Act of 2000.

Yours faithfully,



.....
Mr. Keeshorlal GUNGAH
Chairman

CHAIRMAN AND MEMBERS OF THE BOARD

Chairman

1 Mr. Keeshorlal GUNGAH

Members

Representative of

1 • Bibi Swaleha GUNGADEEN
(From April 2017 as at date)

Ministry of Ocean Economy, Marine Resources,
Fisheries and Shipping.

2 • Mrs. Shamirah BHEEKHOO
(From March 2017 as at date)

Prime Minister's Office.

3 • Miss Patricia Melanie Rebecca DOCILE
(From March 2017 to July 2017)

Ministry of Finance and Economic Development.

• Mr. Ritesh ETWAROO
(From September 2017 as at date)

4 • Mr. Varun Krishn MUNOOSINGH
(From May 2017 to November 2017)

Ministry of Defence and Rodrigues

• Mr. Devendranath JOYMUNGUL
(From January 2018 as at date)

5 Mr. Michel Georges Elie FRANCOIS

Organisations of fishermen.

6 Mr. Leon Paul LOUISE

Organisations of fishermen.

7 Mr. Mohamed MUSTAPHA

Banks Fishermen Community.

8 Mr. Rigaud LEGOFF

Rodrigues Fishermen Associations.

9 Mrs. Sandya GHOORBIN

The organizations of Operators from the Fishing
Industry.

BOARD AND COMMITTEE MEETINGS HELD DURING THE YEAR

| | |
|--------------------------------|----|
| Board | 11 |
| Scholarship & Staff Committees | 4 |
| Finance Committee | 1 |
| Technical Committee | 1 |

MEMBERS OF STAFF

| | |
|---------------------------------|--|
| Secretary and Officer in Charge | <ul style="list-style-type: none"> Mr. BOODIA Tedj Iswar (ACIS, AIA, MIPA) |
| Financial Officer | <ul style="list-style-type: none"> Mr. POSOOA Viraj Ragoobeer (BSc (Hons) Computing & Information System) |
| Welfare Development Officer | <ul style="list-style-type: none"> Mr. KISSOONAH Sunil Dutt (Ad. Diploma in Management, MBA-Partly Qualified) |
| Management Support Officer | <ul style="list-style-type: none"> Mrs. PANCHOO Marie Michele |
| Driver | <ul style="list-style-type: none"> Mr. HOW NEE HEE HA FEE Vee Chuan |
| General Worker | <ul style="list-style-type: none"> Mr. LALJI Sharvind |

THE FISHERMEN WELFARE FUND

History

The Fishermen Welfare Fund (FWF) is a Corporate Body under the aegis of the Ministry of Ocean Economy, Marine Resources, Fisheries and Shipping. It was created by the FWF Act No. 28 of 2000 and started activities in May 2001.

Vision

The Fund exists to promote the betterment of registered fishers and their families of both Mauritius and Rodrigues.

Mission

The Fund promotes a high quality and cost-effective service to the fisher's community.

Objectives

The objectives of the Fund as per paragraph 4 of the FWF Act are:-

- (a) To advance and promote the welfare of fishermen and their families.
- (b) To manage and optimise the financial and other resources of the Fund to further the social and economic welfare of fishermen.
- (c) To develop schemes and projects for the welfare of fishermen.
- (d) To set up schemes, including schemes in respect of loans or other financial assistance for the benefit of fishermen who should make contributions.
- (e) To do all such things as appear to be necessary and conducive to the welfare of fishermen in general.

Strategy

The Fund's strategy is to sensitise and assist registered fishers of both Mauritius and Rodrigues in empowering them for a better future.

Corporate Targets

To provide an opportunity for wealth creation and enhance the quality of life of fishers' community.

Events

The Fund organises two main events annually which are:-

- (a) Scholarship Award Ceremony.
- (b) International Day of Fishermen on 21st November every year which comprises an Inter-Religious prayer and a march by the National Coast Guard, followed by a Wreath Laying Ceremony in the memory of fishers lost at sea.

MAIN ACTIVITIES OF THE FISHERMEN WELFARE FUND

The Fund provides financial assistance to registered fishers under the following Schemes:-

(a) **Sickness Allowance**

Under this Scheme, a registered fisherman is eligible to a financial assistance of 14 days when he is hospitalised for 14 consecutive days or more. The daily allowance is at par to daily Bad Weather Allowance.

During the financial year the rate is Rs. 298/= per day.

(b) **Interim Assistance to Fisher's Family in Distress**

This allowance is granted to the family of a registered fisher who has disappeared at sea during work.

An amount of Rs. 2,500/= is given on an interval of 15 days to cater for the basic needs of the family.

A maximum of Rs. 10,000/= is granted for the first two months of the absence of the fisher.

The case is also referred to the Ministry of Social Security, National Solidarity and Reform Institution for social aid and to the Ministry of Gender Equality, Child Development and Family Welfare for psychological support.

(c) **Repairs of Accidentally Damaged Boat and Out Board Motors**

This assistance is given to a registered fisher whereby his pirogue and outboard motor is damaged accidentally at sea during work. The assistance provided is limited to Rs. 5,000/=.

The aim of this assistance is to enable the fisher to re-start fishing activities at the earliest.

(d) Contributory Scheme for Bank Fishermen

The Scheme was introduced in financial year 2006/2007 for Bank fishermen.

A Bank fisherman who has a Continuous Record Book and has been on at least two fishing campaigns on the following banks:- “ Nazareth”, “Saya de Malha” and “Chagos Archipelagos”, during the period of 1st September in a year to 31st May of the following year may participate in the scheme by making a contribution of Rs. 2,000/=.

The Fishermen Welfare Fund and fishing operators, each contribute Rs. 2,000/= per Bank fisherman who participate, in the scheme.

The contribution received are lumped and the Rs. 6,000/= is provided to the fisher in three instalments during the months of June, July and August as Winter Allowance.

(e) Maternity Allowance

This Scheme has been introduced in the financial year 2014 under which the Fishermen Welfare Fund grant a one-off maternity allowance to fisherwoman who has given birth to a child. The aim of this allowance is to meet the basic need of the family and contribute towards the health of the mother and the child. The allowance is Rs. 10,000/=.

(f) Funeral Grant

This Scheme has been introduced in the financial year 2014 under which the Fishermen Welfare Fund assist the family of a fisherman who has passed away. The quantum of the grant is Rs. 5000/= and is payable at once to the deceased fisher's family who has borne the funeral expenses, thus alleviating the sudden unexpected additional expenses.

(g) Financial Assistance for the purchase of materials for building of Baskets traps

This Scheme is for only for all those fishers whose mode of fishing is by basket trap.

The financial assistance is Rs.1,500/= and will be given once per year subject to availability of Fund.

(h) Award of Scholarship

The Scholarship Scheme was first introduced by Government in 1991. The aim behind this Scheme was to provide financial assistance to fisher's children with good academic aptitude to emerge.

The scheme has been a gateway to democratise access to higher education of fishers' children.

It was passed on to the Fund by Government upon its creation.

The Scheme was managed by the Ministry of Fisheries and later passed over to the Fishermen Welfare Fund upon its enactment. Following the introduction of 9 Years Basic Continuous Education, the Scholarship Scheme has been revisited.

At present, a total of 168 Scholarships are available. The Scholarship Scheme is devised in such a manner that no children of fishermen are laid off of any Educational streams.

Details are as follows:-

| Scholarship per category | Details | Duration | Categories | | | | Stipends | |
|---------------------------|--|--------------------|------------|-----|-----|-------|--------------|-------------|
| | | | MRU | BNK | ROD | Total | Monthly (Rs) | Yearly (Rs) |
| Post PSAC | Academic - Normal Stream (Grade 7 to 9) | 3 years | 27 | 4 | 10 | 41 | 375 | 4,500 |
| Post PSAC | Extended Stream | 4 years | 9 | 2 | 4 | 15 | 375 | 4,500 |
| Post NCE | Grade 10 to 11 | 2 years | 36 | 6 | 14 | 56 | 375 | 4,500 |
| Post SC | Grade 12 to 13 | 2 years | 15 | 4 | 6 | 25 | 750 | 9,000 |
| Post HSC | Diploma, Degree and Professional Qualification | Up to 4 years | 7 | 2 | 5 | 14 | 1,500 | 18,000 |
| Vocational | NC 2 - 3 or equivalent | Duration of Course | 3 | 1 | 1 | 5 | 375 | 4,500 |
| Vocational or Polytechnic | NC 4 - 5 and/or equivalent | Duration of Course | 2 | 1 | 1 | 4 | 750 | 9,000 |
| Vocational or Polytechnic | NC 6 and/or Onwards or equivalent | Duration of Course | 1 | 1 | 1 | 3 | 1,500 | 18,000 |
| Post Graduation | Post graduate course | Up to 2 years | 2 | 1 | 2 | 5 | 2,000 | 24,000 |

Total 168

BENEFICIARIES DATA

The number of running scholarships and new awards

| | Mauritius | Bank | Rodrigues | Total |
|--------------|------------|-----------|-----------|------------|
| Post CPE | 139 | 7 | 73 | 219 |
| Post SC | 22 | 2 | 12 | 36 |
| Post HSC | 16 | 1 | 9 | 26 |
| Vocational | 1 | 1 | - | 2 |
| Total | 178 | 11 | 94 | 283 |

Financial Assistance

| S/No. | Schemes | No. of Beneficiaries |
|-------|--|----------------------|
| 1 | Sickness Allowance | - |
| 2 | Family in Distress | - |
| 3 | Damaged Boats & Out Board Motors | 15 |
| 4 | Winter Allowance | 54 |
| 5 | Assistance for Hardship | 2 |
| 6 | Funeral Grant | 28 |
| 7 | Maternity Grant | - |
| 8 | Financial Assistance for the purchase of materials for building of Baskets traps | 1,401 |

REPORT ON STRATEGIC PLAN OF THE FISHERMEN WELFARE FUND

As per the Statutory Bodies (Accounts and Audit) Act, the Fishermen Welfare Fund is a listed body in Part II of the first schedule.

The Fund's activities are regrouped under only one programme.

Programme 1:- Welfare

Implementation of Government Policies for the welfare of fishers' community of both Mauritius and Rodrigues.

This would be achieved by making arrangements:-

- To award scholarships of 8 different categories to children of registered fishers.
- To provide financial assistance to registered artisanal fishers who are hospitalised for at least 14 consecutive days.
- To provide financial assistance to fishers' family who are in deep distress following the death or loss of fisher at sea during fishing activities.
- To provide financial assistance for the repairs of damaged boats.
- To provide financial assistance in form of Winter Allowance to Bank fishermen during the month of June, July and August.
- Facilitating and liaison role between the fisher's community and other institutions.
- Commemoration of International Day of Fishermen and organisation of scholarship award ceremonies.
- To provide Maternity Allowance.
- To provide Funeral Grant.
- Financial Assistance for the purchase of materials for building of baskets traps and others hardship cases.

Core Values

We practice and promote the following values:

- Efficiency and Effectiveness
- Quality
- Diligence and honesty at work
- Good Customer relations and
- Good Governance

Our priority objective is to promote the betterment of registered fishermen community through the promotion of quality and cost effective services.

| | <u>Programme Components</u> | <u>Priority Objectives</u> |
|--------------------------|-------------------------------------|---|
| Programme Welfare | Education for children of fishers. | <ul style="list-style-type: none"> • Ensure fishers' children get access to higher education in order to secure a better career. |
| | Financial Assistance for fishermen. | <ul style="list-style-type: none"> • For repairs of Accidentally Damaged Boats & Outboard Motors to resume work as quickly as possible. • Cater for hospitalisation of fishers. • Meet the basic needs of fisher's family when the latter is disappeared at sea. • Funeral Grant. • Maternity Allowance. • Financial Assistance for the purchase of materials for building of Baskets traps |
| | Management of Contributory Schemes. | <ul style="list-style-type: none"> • Ensure that Bank fishers are provided with winter allowance by which they can meet their basic family needs during the winter season and to promote a saving culture among bank fishers. |
| | Mentoring and Sensitising | <ul style="list-style-type: none"> • Counsel fishers to adopt modern fishing technique and develop fishing as a business. • Inform fishers on the preservation of catch to enhance quality of fish. • Inform fishers about the facilities put on offer by the government. • Encourage them to adopt a saving culture. |
| | Organisation of events. | <ul style="list-style-type: none"> • To pay homage to fishers lost at sea. • To award Scholarships to selected children of fishers. |
| | Collaboration Role | <ul style="list-style-type: none"> • To assist Parent Ministry as and when services are needed. |

SERVICES TO BE PROVIDED (Outputs) AND PERFORMANCE INFORMATION

(Outcomes / Delivery Units / Outputs / Performance Indicators and Targets)

| PROGRAMME:- Welfare | | | |
|---|--|---|---------------------------------|
| Outcomes: | | | |
| Cater for the Welfare and promote the betterment of registered fishermen. | | | |
| DELIVERY UNITS | SERVICES TO BE PROVIDED | PERFORMANCE | |
| | (Outputs) | Indicators (Service Standards) | Jul 19- Jun 20 Targets |
| Technical, Administration and Finance. | Education for children of fishers. (Scholarships) | No. of children getting access to education other than running scholars | 112 |
| | Financial Assistance for repairs of damaged boats & out board motors. | Resumption of Fishing activities. | 25 |
| | Financial Assistance for hospitalisation of fishers. | Meet the basic family needs in absence of income from fishing during illness. | 10 |
| | Financial Assistance for Disappearance of fishers at sea. | No. of families assisted. | 10 |
| | Management of Contributory Schemes for Winter Allowance. | – Saving culture. – Meet the basic needs during winter period. | 75 |
| | Mentoring & Sensitisation | No. of fishers to be counselled. | 300 |
| | Commemoration of the International day of fishermen and scholarship Award ceremony | No. of expected invitees. | 500 |
| | Funeral Grant | No. of families to be assisted. | 30 |
| | Maternity Allowance | No. of fisherwomen to be assisted. | 3 |
| | Financial Assistance for the purchase of materials for building of Baskets traps | No. of fishers to be assisted. | Subject to availability of fund |

**CORPORATE GOVERNANCE REPORT – PERIOD 01 JANUARY 2016
TO YEAR ENDED 30 JUNE 2017**

(a) Compliance Statement

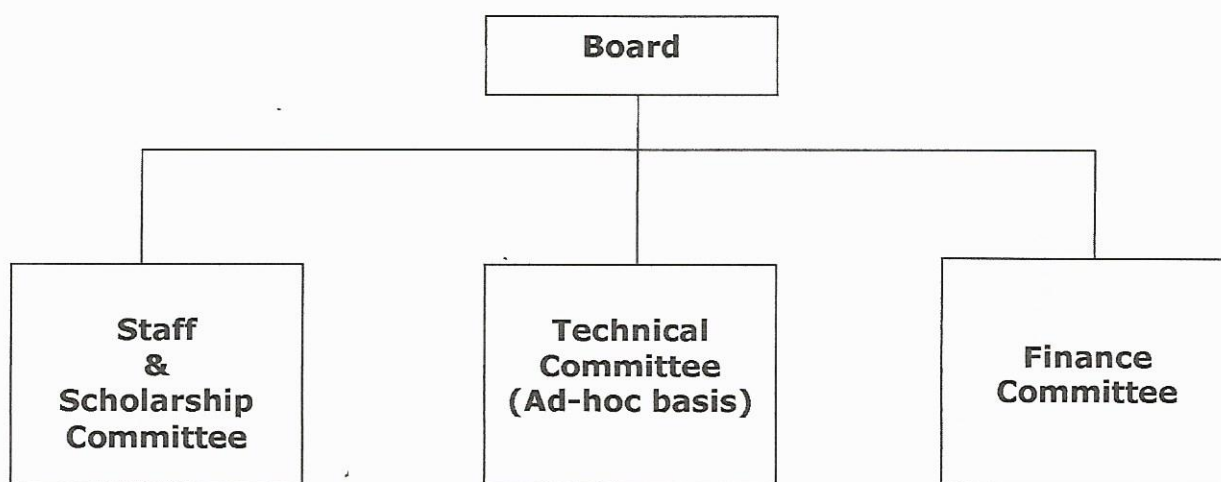
The Fishermen Welfare Fund is committed to the highest standard of business integrity, transparency and professionalism in all its activities in order to ensure that the activities of the Fund are managed ethically and responsibly to enhance best value for all stakeholders.

The Board members continuously consider the implication of best practice Corporate Governance and are of opinion that the Fishermen Welfare Fund complies with the requirements of the code of Corporate Governance in all material respects.

(b) Common Membership

b.i) Structure

The structure of Fishermen Welfare Fund Board and Sub-Committees as at 30 June 2018 as illustrated below.



b.ii) Board Member Selection, Training and Development

Board members are appointed by the Parent Ministry. No specific training by the Fund is provided to them. However they are experienced and knowledgeable persons on the conduct of the Board meetings.

b.iii) Board Member Appraisal

There is no appraisal system as regard to the Board.

b. iv) Board and Sub Committees

The Committees of the Board are constituted by the Fishermen Welfare Fund Board.

b.v) Accountability and Responsibility for performance

The Secretary is responsible for the good performance of the Fund and is accountable to the Board and Parent Ministry.

b.vi) Terms of reference of Board Committees

The Board promotes, encourages and expects open and frank discussion at meetings. Board meetings provide a forum for challenging and constructive debate.

The Chairman and the Secretary agree meeting agendas to ensure adequate coverage of key issues during the year.

Board packs are usually sent to Chairman and members in advance. Chairmen are expected to attend each Board meeting and each meeting of the committees of which they are chairperson, unless there are exceptional circumstances that prevent them from so doing.

The terms of reference and functions of Board is to maintain positive, reciprocal relations with relevant stakeholders.

The compositions of the Board Committees are:-

(i) Scholarship and Staff Committee

- a) The Committee considers all applications received for Scholarships and makes recommendations to Board for award of Scholarship to selected applicants.
- b) The Committee also considers:-
 - any grievances received in connection with Scholarships.
 - the proposals for increase, shifting of Scholarships and revision in the rate of stipends.
 - the Human Resource need of the Fund.

- the selection and Training needs of Staff.
- promotion of Staff.
- to initiate disciplinary action.
- any other matters pertaining to Human Resource of the Fishermen Welfare Fund.

(ii) Finance Committee

The Committee considers:-

- Estimates of the Fund.
- opening of Quotations.
- quotation analysis from Management and recommend Board for purchases.
- any other decision pertaining to financial matters.

(iii) Technical Committee

The Committee is held on an ad-hoc basis to deal with matters where expert advice might be sought to guide Board in the implementation of new projects or review of existing ones.

b. vii) Transparency and Disclosures from Board Committee to Board

The reports of the Sub-Committees are submitted to the Board. Members are provided with accurate information in order to enable them to take decisions independently.

b. viii) Independence of Board Committees

All Sub Committees operate independently from the Board and they are chaired by a member appointed by the Board.

b. ix) Internal Control System

The Secretary, the Financial Officer and the Welfare Development Officers are responsible of internal control.

b. x) Communication

All Board decisions concerning stakeholders are promptly communicated to the latter. Decisions concerning staff matters are implemented by management.

b.xi) Annual Report

Annual Reports are submitted to Board Members and are approved prior to submission for audit. The Audited annual reports are then submitted to Board and Parent Ministry for onward submission to the National Assembly.

(c) The names of Common Current Members at each level at present are:-

| <i>Name of Chairpersons and Members</i> | <i>Representative of</i> | <i>Scholarship & Staff Committee</i> | <i>Finance Committee</i> | <i>Technical Committee</i> | <i>Board</i> |
|---|--|--|--------------------------|----------------------------|------------------|
| Mr. Keeshorlal GUNGAH | Chairperson | | | | Chairperson ✓ |
| Mrs. Bibi Swaleha GUNGADEEN | Ministry of Ocean Economy, Marine Resources, Fisheries and Shipping. | Chairperson ✓ | ✓ | | ✓ |
| Mrs. Shamirah BHEEKHOO | Prime Minister's Office. | | ✓ | | ✓ |
| Mr. Ritesh ETWAROO | Ministry of Finance and Economic Development. | | Chairperson ✓ | | ✓ |
| Mr. Devendranath JOYMUMGUL | Ministry of Defence and Rodrigues | ✓ | | ✓ | ✓ |
| Mr. Michel Georges Elie FRANCOIS | Organisations of fishermen. | ✓ | | ✓ | ✓ |
| Mr. Leon Paul LOUISE | Organisations of fishermen. | | ✓ | ✓ | ✓ |
| Mr. Mohamed MUSTAPHA | Banks Fishermen Community. | ✓ | | ✓ | ✓ |
| Mr. Rigaud LEGOFF | Rodrigues Fishermen Associations. | ✓ | | ✓ | ✓ |
| Mrs. Sandya GHOORBIN | The organizations of Operators from the Fishing Industry. | | ✓ | | ✓ |

(d) Members' agreement affecting the Governance of the Fishermen Welfare Fund by the Board

There was no such agreement during the year under review.

(e) Third Party Management Agreement

There was no agreement between third parties and the Fund.

(f) Remuneration Philosophy

The remuneration of members of staff and fees of members are as determined by the recommendation of Pay Research Bureau Report 2016.

(g) Time table – Important Events

- Post PSAC (Normal & Extended Stream) and Post SC Scholarship Award Ceremony – July/August every year.
- Post HSC, Vocational (NC 2/3, NC 4/5 and NC 6) and Post Graduation Course Scholarship Award Ceremony – around October every year.
- Celebration of International Day of Fishermen – the 21st of November every year.

(h) Code of Ethics

The Fund is committed to the highest Standards of integrity and ethical conduct in dealing with all its Stakeholders. Staffs at all levels adhere to the Fund's code of ethics, which reflects the Fund's diversity and unique culture.

Adequate grievances and disciplinary procedures are in place to enable enforcement of the code of Ethics.

(i) Sustainability Reporting

The Fund has developed and implemented social, safety, health and environmental policies and practices that in all material respects comply with existing legislative and regulatory frameworks.

(j) Statement of Responsibilities

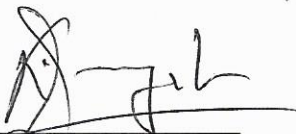
The Secretary acknowledges his responsibilities for:-

- i. Adequate accounting records and maintenance of effective internal control system.
- ii. The preparation of financial statements which fairly present the state of affairs of the Fishermen Welfare Fund as at the end of the financial year and the results of its operations and Cash Flows for the period and which comply with Financial Reporting Standards for Small Entities (FRSSE) issued by the Financial Reporting Council.
- iii. The selection of appropriate accounting policies supported by reasonable and prudent judgements.
- iv. Ensuring that the Fund complies with its Act, all statutory and regulatory requirements and codes of conduct established by the Board.
- v. Providing guidance and advice to the Board Members on matters of ethics and good governance;
- vi. Acting liaison officer between the Fund and Board members.

The Secretary reports that:-

- i. Adequate accounting records and an effective system of internal controls and risk management have been maintained.
- ii. Appropriate accounting policies supported by reasonable and prudent judgements and estimates have been used consistently.
- iii. Applicable accounting standards have been adhered to, any departure in the interest in fair presentations has been disclosed, explained and quantified.
- iv. The Code of Corporate Governance has been adhered to.
- v. The Financial Reporting Framework and Standards issued by the Financial Reporting Council for Statutory Bodies has been complied.

Signed on behalf of Fishermen Welfare Fund.



Chairman
Mr. GUNGAH Keeshorlal
Date: 08 March 2019

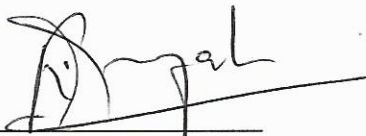


Secretary
Mr. BOODIA Tedj Iswar
Date: 08 March 2019

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2018

| | Notes | Year ended 30 Jun 2018 | Period ended 30 Jun 2017 |
|---------------------------------------|-------|---------------------------|-----------------------------|
| | | Rs. | Rs. |
| ASSETS | | | |
| Non-Current Assets | | | |
| Property, Plant and Equipment (P.P.E) | 1 (b) | 103,069 | 76,246 |
| Intangible | 1(a) | 13,600 | - |
| Car Loan Receivable | 2 | 457,142 | 571,428 |
| | | 573,811 | 647,674 |
| Current Assets | | | |
| Car Loan Receivable | 2 | 114,286 | 114,286 |
| Cash and Cash Equivalent | 3 | 324,798 | 998,301 |
| | | 439,084 | 1,112,587 |
| TOTAL ASSETS | | 1,012,895 | 1,760,261 |
| FINANCED BY | | | |
| General Fund | | (4,406,786) | (3,629,562) |
| Capital Grant | 4 | 110,716 | 70,293 |
| | | (4,296,070) | (3,559,269) |
| Non-Current Liabilities | | | |
| Retirement Benefit Obligations | 5 | 2,653,209 | 2,572,374 |
| Employees Benefits | 6 | 1,785,000 | 1,690,642 |
| Car Loan Payable | 7 | 457,142 | 571,428 |
| | | 4,895,351 | 4,834,444 |
| Current Liabilities | | | |
| Employees Benefits | 6 | 243,909 | 167,362 |
| Car loan Payable | 7 | 114,286 | 114,286 |
| Trade and other Payables | 8 | 55,419 | 203,438 |
| | | 413,614 | 485,086 |
| TOTAL EQUITY AND LIABILITIES | | 1,012,895 | 1,760,261 |

The Financial Statements were approved and authorised for issue by the Fishermen Welfare Fund Board at its meeting held on 08 March 2019.



Chairman
Mr. Keeshorlal GUNGAH
Date: 08 March 2019



Member
Mrs. B. Swaleha GUNGADEEN
Date: 08 March 2019

STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 30 JUNE 2018

| | Notes | Year ended 30 Jun 2018 | Period ended 30 Jun 2017 |
|---|-------|---------------------------|-----------------------------|
| Revenue | | | |
| Government Grant | 9 | 6,860,577 | 8,507,697 |
| Other Revenue | 10 | 640,230 | 191,431 |
| | | 7,500,807 | 8,699,128 |
| Expenses | | | |
| Operating Costs | 11 | 692,843 | 944,362 |
| Administrative Cost | 12 | 3,713,983 | 5,122,659 |
| Events Costs | 13 | 155,331 | 184,536 |
| Financial Schemes | 14 | 3,845,476 | 3,022,973 |
| | | 8,407,633 | 9,274,530 |
| Deficit for the year | | (906,826) | (575,402) |
| Other Comprehensive Income | 5 | 129,602 | (32,168) |
| Deficit and Total Comprehensive Income | | (777,224) | (607,570) |

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2018

| | Note | Year ended 30 Jun 2018 | Period ended 30 Jun 2017 |
|---|----------|---------------------------|-----------------------------|
| | | | Rs. |
| OPERATING ACTIVITIES | | | |
| Deficit for the year | | (906,826) | (575,402) |
| <i>Adjustment for items not involving cash</i> | | | |
| Capital Grant Released | | (37,387) | (25,395) |
| Computer Software amortisation | | 3,400 | - |
| Depreciation on P. P. E | | 33,987 | 50,599 |
| NET CASH GENERATED FROM OPERATING ACTIVITIES | | (906,826) | (550,198) |
| WORKING CAPITAL CHANGES | | | |
| Increase/Decrease in Trade and other Receivables | | 114,286 | (685,714) |
| Increase/Decrease in Trade and other Payables | | (262,305) | 860,800 |
| Increase in Retirement Benefit Obligation | | 210,437 | 96,293 |
| Increase in Employees Benefit | | 170,905 | 146,134 |
| NET MOVEMENT IN WORKING CAPITAL | | 233,323 | 417,513 |
| INVESTING ACTIVITIES | | | |
| Purchase of Furniture | | - | (28,698) |
| Purchase of Computer & Printer | | (77,810) | - |
| NET CASH IN INVESTING ACTIVITIES | | (77,810) | (28,698) |
| FINANCING ACTIVITIES | | | |
| Capital Grant | | 77,810 | 28,698 |
| NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS | | (673,503) | (132,685) |
| CASH AND CASH EQUIVALENTS AT PREVIOUS YEAR | | 998,301 | 1,130,986 |
| CASH AND CASH EQUIVALENTS FOR THE YEAR ENDED | 3 | 324,798 | 998,301 |

STATEMENT OF CHANGES IN GENERAL FUND AND CAPITAL GRANT FOR THE YEAR ENDED 30 JUNE 2018

| | Rs. |
|--------------------------------|--------------------|
| Balance at 01 July 2017 | (3,629,562) |
| Deficit for the Year | (911,721) |
| Other Comprehensive Income | 129,602 |
| Balance at 30 June 2018 | (4,411,681) |

| | Capital Grant | General Fund | Total |
|--------------------------------|----------------|--------------------|--------------------|
| | Rs. | Rs. | Rs. |
| Balance at 01 July 2017 | 70,293 | (3,629,562) | (3,559,269) |
| Amount Received | 77,810 | - | 77,810 |
| Grant Deferred (Note 15) | (37,387) | - | (37,387) |
| Deficit for the Year | - | (906,826) | (906,826) |
| Other Comprehensive Income | - | 129,602 | 129,602 |
| Balance at 30 June 2018 | 110,716 | (4,406,786) | (4,296,070) |

**NOTES TO FINANCIAL STATEMENTS FOR THE
YEAR ENDED 30 JUNE 2018**

General Information

The Fishermen Welfare Fund, as per its Act No. 28 of 2000, is a Corporate Body under the aegis of the Ministry of Ocean Economy, Marine Resources, Fisheries and Shipping. It is engaged in managing social schemes set up by the Government for the welfare of the registered fisher's community of both Mauritius and Rodrigues. It is a non-profit making organisation.

a) Accounting Policies

The Financial Statements have been prepared on historical cost basis and is in compliance with the Financial Reporting Standards for Small Entities (FRSSE) issued by the Financial Reporting Council.

The going concern basis has been adopted.

b) Revenue Recognition

Re-current Government grants are recognised on accrual basis as income is matched against the Re-current expenses of the entity.

Interest and other income are recognised on an accrual basis.

c) Expenditure

Expenditure is recognised on accrual basis.

d) Property, Plant and Equipment

Property, Plant and Equipment are stated at historical cost less depreciation. Depreciation is the systematic allocation of funds representing the use of an asset over its useful life. Depreciation is provided on the straight line basis so as to write off the depreciation value of the assets over their expected useful economic lives.

The annual rates of depreciation used for the purpose are as follows:-

| | |
|--------------------------|-----|
| ❖ Equipment | 20% |
| ❖ Furniture and Fixtures | 10% |
| ❖ Computer and Software | 20% |

A full year depreciation was charged in the year of purchase.

e) **Cash and Cash Equivalent**

Cash and Cash Equivalent comprise of bank balances and cash in hand. Cash equivalent are short-term balances readily available.

f) **Provisions**

A provision is recognised when there is a present obligation as a result of past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

g) **Comparative figures**

The current Financial Statements are prepared for a period of 12 months compared to the previous Financial Statements, they were prepared for 18 months.

Figures of last year 30 June 2017 confirm to current year's presentations.

h) **Retirement Benefit Obligation**

Provisions for Retirement Benefits for the entity are made in accordance with the Statutory Bodies Pensions Act 1978 as amended. The Pension Plan is managed by a third party SICOM Ltd.

The Scheme is a defined Benefit Plan which is partly funded by the Fishermen Welfare Fund (10.5%) and the employees (6%).

The cost of providing the benefit is determined in accordance with the Actuarial Valuation undertaken annually.

i) **Currency and Rounding Off of Figures**

The figures in the Financial Statements are in Mauritian Rupees and have been rounded off to the nearest rupee.

j) **Related Party Transactions**

Related Parties are individual and Companies where the related party or the authority has the ability directly or individually to control the other party or exercise significant influence over the other party in making financial and operating decision.

All transactions undertaken with related parties are at commercial terms and condition.

For the period of 12 months payment effected to key management personnel have been as follows:-

i) **Chairman :-**

Fees paid **Rs. 180,019/=**

Allowance **Rs. 148,138/=**

The Chairman is appointed by the Minister as per Fishermen Welfare Fund Act.

ii) **Secretary:-**

Emolument paid **Rs. 829,900/=**

The Secretary is the Officer in Charge and is an employee of the Fishermen Welfare Fund.

1. (a) Intangible Asset – Computer Software

During the year under review the Fishermen Welfare Fund purchased and installed two Microsoft Office Computer Software.

The same has been capitalised as intangible asset and is written off by 20% per annum.

| | Year ended 30 June 2018 |
|-----------------------|----------------------------|
| | Rs |
| Computer Software | 17,000 |
| Amount Written Off | (3,400) |
| Net Book Value | 13,600 |

1. (b) Property, Plant and Equipment (P.P.E)

All fixed assets are stated at historical cost less depreciation. Historical cost includes expenditures that are directly attributable to acquisition of the items.

| | Equipment | Furniture and Fittings | Computer and Printers | Total |
|------------------------------------|----------------|------------------------------|-----------------------------|----------------|
| Cost | Rs. | Rs. | Rs. | Rs. |
| At 1 st July 2017 | 201,644 | 125,180 | 219,836 | 546,660 |
| Additions during the year | - | - | 60,810 | 60,810 |
| At 30 June 2018 | 201,644 | 125,180 | 280,646 | 607,470 |
| Depreciation | | | | |
| At 1 st July 2017 | 172,944 | 80,193 | 217,277 | 470,414 |
| Charge for the year | 12,448 | 5,020 | 16,519 | 33,987 |
| At 30 June 2018 | 185,392 | 85,213 | 233,796 | 504,401 |
| Net Book Value 30 June 2018 | 16,252 | 39,967 | 46,850 | 103,069 |
| Net Book Value 30 June 2017 | 28,700 | 44,987 | 2,559 | 76,246 |

2. Car Loan Receivable

| | Year ended 30 June 2018 | Year ended 30 June 2017 |
|-------------------|----------------------------|----------------------------|
| | Rs | Rs. |
| Non-Current Asset | 457,142 | 571,428 |
| Current Asset | 114,286 | 114,286 |
| Total | 571,428 | 685,714 |

3. **Cash and Cash Equivalent**

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|--------------|----------------------------|------------------------------|
| | Rs | Rs |
| Petty Cash | 652 | 1,188 |
| Bank Balance | 324,146 | 997,113 |
| | 324,798 | 998,301 |

4. **Capital Grant**

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|---|----------------------------|------------------------------|
| | Rs. | Rs. |
| Opening Balance | 70,293 | 66,990 |
| Capital Grant Received | 77,810 | 28,698 |
| Capital Grant Released/Deferred (Note 15) | (37,387) | (25,395) |
| Closing Balance | 110,716 | 70,293 |

5. **Retirement Benefit Obligation**

In conformity with the provisions of the IAS 19 – Employee Benefits, the Fund has included its retirement benefit obligations in the financial statements. The pension scheme of the Fund is a defined benefit plan, and the assets of the funded plan are held independently and administered by SICOM Ltd.

**FIGURES FOR IAS 19 ADOPTION FOR:
Fishermen Welfare Fund For the Year ended 30 June 2018**

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|--|----------------------------|------------------------------|
| | Rs. | Rs. |
| Amounts recognised in balance sheet at end of year: | | |
| Defined benefit obligation | 6,867,459 | 6,123,871 |
| Fair value of plan assets | (4,214,250) | (3,551,497) |
| Liability recognised in balance sheet at end of year | 2,653,209 | 2,572,374 |
| Amounts recognised in income statement: | | |
| Service cost: | | |
| Current service cost | 288,031 | 399,253 |
| Past service cost | 0 | 0 |
| (Employee contributions) | (116,191) | (191,684) |
| Fund Expenses | 6,391 | 10,543 |
| Net Interest expense/(income) | 235,541 | 213,628 |
| P&L Charge | 413,772 | 431,740 |
| Remeasurement | | |
| Liability (gain)/loss | (141,520) | (7,147) |
| Assets (gain)/loss | 11,918 | 39,315 |
| Total Other Comprehensive Income (OCI) recognised | (129,602) | 32,168 |
| Total | 284,170 | 463,908 |
| Movements in liability recognised in balance sheet: | | |
| At start of year | 2,572,374 | 2,443,913 |
| Amount recognised in P&L | 413,772 | 431,740 |
| (Contributions paid by employer) | (203,335) | (335,447) |
| Amount recognised in OCI | (129,602) | 32,168 |
| At end of year | 2,653,209 | 2,572,374 |
| Actual return on plan assets: | | 257,223 |

The plan is a defined benefit arrangement for the employees and it is funded Plan. The assets of the funded plan are held independently and administered by The State Insurance Company of Mauritius Ltd.

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| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|--|----------------------------|------------------------------|
| | Rs. | Rs. |
| Reconciliation of the present value of defined benefit obligation | | |
| Present Value of obligation at start of period | 6,123,871 | 5,232,475 |
| Current service cost | 288,031 | 399,253 |
| Interest cost | 597,077 | 510,166 |
| (Benefit paid) | - | (10,876) |
| Liability (gain)/loss | (141,520) | (7,147) |
| Present value of obligation at end of period | 6,867,459 | 6,123,871 |
| Reconciliation of fair value of plan assets | | |
| Fair value of plan assets at start of period | 3,551,497 | 2,788,562 |
| Expected return on plan assets | 361,536 | 296,538 |
| Employer contributions | 203,335 | 335,447 |
| Employee contributions | 116,191 | 191,684 |
| (Benefit paid + other outgo) | (6,391) | (21,419) |
| Asset gain/(loss) | (11,918) | (39,315) |
| Fair value of plan assets at end of period | 4,214,250 | 3,551,497 |
| Distribution of plan assets at end of period | | |
| <i>Percentage of assets at end of year</i> | Year ended 30 June 2018 | Period ended 30 June 2017 |
| Fixed-Interest Securities and Cash | 59.5% | 56.6% |
| Loans | 3.7% | 4.4% |
| Local equities | 14.6% | 15.8% |
| Overseas bonds and equities | 21.6% | 22.6% |
| Property | 0.6% | 0.6% |
| Total | 100% | 100% |
| Additional disclosure on assets issued or used by the reporting entity | | |
| <i>Percentage of assets at end of year</i> | June 2018 | June 2017 |
| Assets held in the entity's own financial instruments | 0 | 0 |
| Property occupied by the entity | 0 | 0 |
| Other assets by the entity | 0 | 0 |
| Components of the amount recognised in OCI | | |
| Year | June 2018 | June 2017 |
| Currency | Rs | Rs |
| Asset experience gain/(loss) during the period | (11,918) | (39,315) |
| Liability experience gain/(loss) during the period | 141,520 | 7,147 |
| | 129,602 | (32,168) |
| Year | 2018/2019 | |
| Expected employer contributions | | 238,905 |
| (Estimate to be reviewed by Fishermen Welfare Fund) | | |
| Weighted average duration of the defined benefit obligation | 16 years | 18 years |
| <i>(Calculated as a % change in Present Value of liabilities for a 1% change in discount rate)</i> | | |



FIGURES FOR IAS 19 ADOPTION FOR:

Fishermen Welfare Fund for the Year ended 30 June 2018.

The plan is exposed to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk. The risk relating to death in service benefits is re-insured.

The cost of providing the benefits is determined using the Projected Unit Method. The principal assumptions used for the purpose of the actuarial valuation were as follows:

| | Year ended 30 June 2018 | 18 months period ending 30 June 2017 |
|-----------------------------|---|---|
| Discount rate | 6.50% | 6.5% |
| Future salary increases | 4.00% | 4.00% |
| Future pension increases | 3.00% | 3.00% |
| Mortality before retirement | A 6770 Ultimate Tables | |
| Mortality in retirement | PA (90) Tables – rated down by 2 years | |
| Retirement age | As per Second Schedule in the Statutory Bodies Pension Funds Act | |

The discount rate is determined by reference to market yields on bonds.

Significant actuarial assumptions for determination of the defined benefit obligation are discount rate, expected salary increase and mortality. The sensitivity analyses below have been determined based reasonably on possible changes of the assumptions occurring at the end of the reporting period.

- If the discount rate would be 100 basis points (one percent) higher (lower), the defined benefit obligation would decrease by Rs 1 M (increase by Rs 1.2 M) if all other assumptions were held unchanged.

- If the expected salary growth would increase (decrease) by 100 basis points, the defined benefit obligation would increase by Rs 684,000 (decrease by Rs 601,000) if all assumptions were held unchanged.

- If life expectancy would increase (decrease) by one year, the defined benefit obligation would increase by Rs 162,000 (decrease by Rs 162,000) if all assumptions were held unchanged.

In reality one might expect interrelationships between the assumptions, especially between discount rate and expected salary increases, given that both depends to a certain extent on expected inflation rates. The analysis above abstracts from these interdependence between the assumptions.

6. Employees Benefits

| Classified as :- | Year ended 30 June 2018 | Period ended 30 June 2017 |
|---|----------------------------|------------------------------|
| | Rs. | Rs. |
| Non Current Liabilities | | |
| Provision for Sick Leave more than one year | 848,522 | 811,624 |
| Provision for Vacation Leave | 936,478 | 879,018 |
| Total Non Current Liabilities | 1,785,000 | 1,690,642 |
| Current Liabilities | | |
| Passage Benefits | 243,909 | 167,362 |
| Provision for Sick Leave less than one year | - | - |
| Total Current Liabilities | 243,909 | 167,362 |
| Total Employees Benefits | 2,028,909 | 1,858,004 |

7. Car Loan Payable

| | Year ended 30 June 2018 | Year ended 30 June 2017 |
|-----------------------------|----------------------------|----------------------------|
| | Rs. | Rs. |
| Non Current Liabilities | 457,142 | 571,428 |
| Current Liabilities | 114,286 | 114,286 |
| Balance owing at end | 571,428 | 685,714 |

8. Trade & other Payables

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|--|----------------------------|------------------------------|
| | <i>Rs.</i> | <i>Rs.</i> |
| <u>Operating Costs</u> | | |
| Utility Charges | 1,139 | 2,850 |
| Chairman Fee and Allowance | 3,661 | 46,853 |
| Board and Committee fees and allowances | 670 | 2,695 |
| <u>Administrative Costs</u> | | |
| Staff Costs | 7,540 | 118,441 |
| Motor Vehicle Running Expenses | - | 1,285 |
| Printing Publicity and Press Advertisement | 16,875 | - |
| <u>Financial Schemes</u> | | |
| Funeral Grants | 10,000 | - |
| Scholarship | - | 11,250 |
| <u>Stale Cheques</u> | 15,534 | 20,064 |
| | 55,419 | 203,438 |
| | 55,419 | 203,438 |

9. Government Grant

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|---|----------------------------|------------------------------|
| | <i>Rs.</i> | <i>Rs.</i> |
| Revenue Grant - Recurrent Expenditure | 6,823,190 | 8,482,302 |
| Capital Grant - Released/Deferred (Note 15) | 37,387 | 25,395 |
| | 6,860,577 | 8,507,697 |
| | 6,860,577 | 8,507,697 |

10. Other Revenue

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|---|----------------------------|------------------------------|
| | <i>Rs.</i> | <i>Rs.</i> |
| Contribution from Bank Operators for Winter Allowance | 97,000 | 79,000 |
| Contribution from Parent Ministry for payment of Winter Allowance | 99,000 | 71,000 |
| Interest Received on Car Loan | 16,190 | 16,190 |
| Stale cheques re-banked | 20,064 | 16,750 |
| Contribution from Parent Ministry - Grounding of Vessel Benita | 407,976 | - |
| Overtime Refund from Accountant General | - | 991 |
| Refund of Scholarship Stipend | - | 7,500 |
| | 640,230 | 191,431 |

11. Operating Cost

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|---|----------------------------|------------------------------|
| | <i>Rs.</i> | <i>Rs.</i> |
| Board & Committee Fees and Other Allowances | 165,962 | 254,887 |
| Chairman's Fee & Allowances | 341,254 | 496,820 |
| Utility Charges | 61,656 | 85,183 |
| Depreciation | 37,387 | 50,599 |
| Professional Fees | 74,100 | 53,400 |
| Bank Charges | 12,484 | 3,473 |
| | 692,843 | 944,362 |

12. Administrative Cost

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|--|----------------------------|------------------------------|
| | <i>Rs.</i> | <i>Rs.</i> |
| Staff Costs | 2,973,764 | 4,084,864 |
| Pension Contribution | 413,772 | 431,740 |
| Motor Vehicle Running Expenses | 21,429 | 36,356 |
| Printing, Publicity & Press Advertisements | 20,199 | 57,260 |
| Stationery & Office Requisites | 56,648 | 114,654 |
| Provision for Sick Leave | 36,897 | 192,555 |
| Provision for Staff Passage Benefit | 100,274 | 141,684 |
| Interest paid on Car Loan | 16,190 | 16,190 |
| Papers and Periodicals | 4,905 | 2,565 |
| Provision for Vacation Leave | 57,461 | 33,151 |
| Refreshment for Office | 7,309 | 11,640 |
| Repairs and Maintainance | 5,135 | - |
| | 3,713,983 | 5,122,659 |

13. Event Cost

Event Costs relate to expenses incurred in organising the following events:

- ◆ International Day of Fishermen.
- ◆ Scholarship Award Ceremonies

Breakdown of event expenses is as follows:-

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|------------------------------------|----------------------------|------------------------------|
| | Rs. | Rs. |
| a) Catering & Refreshment | 54,235 | 64,810 |
| b) Rental of tent, chairs & tables | 50,000 | 40,825 |
| c) Rental of Auditorium | 12,000 | 2,600 |
| d) Flowers & wreaths | 5,600 | 6,200 |
| e) Fees paid to priests | 3,800 | 3,300 |
| f) Transport | 2,800 | 2,500 |
| g) Overtime & Allowance | 6,896 | 6,312 |
| h) PAYE | - | 989 |
| i) Sponsorship | 20,000 | 55,000 |
| j) Stipend to Guest speakers | - | 2,000 |
| | 155,331 | 184,536 |

14. Financial Schemes

Breakdown of funds disbursed under Financial Schemes is as follows:

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|---|----------------------------|------------------------------|
| | <i>Rs.</i> | <i>Rs.</i> |
| a) Scholarship & Stipends | 919,500 | 2,445,375 |
| b) Winter Allowance paid to bank fishermen | 196,000 | 159,000 |
| c) Financial Assistance for Damaged Boats & Outboard Motors | 75,000 | 65,000 |
| d) Interim Financial Assistance to the fishermen's Families in Distress | - | 40,000 |
| e) Sickness allowance paid to fishers | - | 17,798 |
| f) Special Assistance Hardship Cases | 10,000 | 10,000 |
| g) Funeral Grant | 140,000 | 170,000 |
| h) Maternity Allowance | - | 10,000 |
| i) Financial Assistance for the purchase of materials for building of Baskets traps | 2,097,000 | 105,800 |
| j) Compensation paid to fishermen i.c.w grounding of Vessel Benita | 407,976 | |
| | 3,845,476 | 3,022,973 |

15. Grant Released/Deferred

| | Year ended 30 June 2018 | Period ended 30 June 2017 |
|---|----------------------------|------------------------------|
| | <i>Rs.</i> | <i>Rs.</i> |
| Intangible Asset: Computer Software Written off | 3,400 | - |
| <u>Depreciation charged for the year :</u> | | |
| Equipment | 12,448 | 15,525 |
| Furniture and Fittings | 5,020 | 7,530 |
| Computer and Printers | 16,519 | 2,340 |
| | 37,387 | 25,395 |

16. **Employees**

The Fund has six employees employed on substantive basis. The grades are as follows:-

| Grades | No in Grade |
|--------------------------------|--------------------|
| a) Secretary | one |
| b) Welfare Development Officer | one |
| c) Financial Officer | one |
| d) Management Support Officer | one |
| e) Driver | one |
| f) General Worker | one |

17. **Pending Litigation**

There was no litigation pending.

18. **Events after the Statement of Financial Position date**

There have been no other material events after Statement of Financial Position date which would require disclosure or adjustment to the 30 June 2018 Financial Statements.