**MINISTRY OF BLUE ECONOMY, MARINE RESOURCES, FISHERIES AND SHIPPING**

**CIRCULAR NOTE No. 1 of 2020**

**Vacancy for the Post of Skipper**

Applications are invited from qualified candidates who wish to be considered for employment as Skipper on a **contractual basis** in the Ministry of Blue Economy, Marine Resources, Fisheries and Shipping for an initial period of one year, which may be renewed thereafter, subject to satisfactory performance.

**II. AGE LIMIT**

Candidates should not have reached their **65th**birthday by the closing date for the submission of applications.

**III. QUALIFICATIONS**

 Candidates should possess:

**A.** (i) A Certificate of Competency as Skipper Fishing Vessels (Limited) issued by the Ministry under the Merchant Shipping Act 1986.

 or

 (ii) A Skipper's Certificate issued by the Ministry under the Merchant Shipping Act 1986.

 or

 (iii) A Certificate of Competency as Skipper of Fishing Vessels of 24 metres or more issued by the Ministry under the Merchant Shipping Act 1986.

**B.** Candidates should -

 (i) reckon at least one year's experience as Skipper on boats/vessels; and

 (ii) possess effective organising and supervisory skills.

Candidates should produce written evidence of experience claimed.

**NOTE**

Skippers in post who possess the qualifications at A(i) or A(ii) or A(iii) above will be allowed to progress beyond the Qualification Bar (QB) provided in the salary scale of the grade.

**IV. DUTIES**

1. To be responsible to the Director of Fisheries or any other senior officer delegated by him for all duties in connection with the operation and maintenance of any fishing, patrol, research and training boat owned or operated by Government through the Ministry.

2. To be responsible for keeping available all deck stores and equipment.

3. To supervise the work of Second-Hand Fishing (Limited), Motorman/Engine Driver, Deckhand/Fishermen and all the crew onboard the boat/vessel.

4. To participate in fishing operations, constructions, setting and maintenance of fish aggregating devices.

5. To take part in any search and rescue operations and in landing operations on any islet in the waters of Mauritius.

6. To record attendance of all crew directly under his supervision.

7. To perform such duties as may be assigned during dry docking of boats/vessels.

8. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Skipper in the roles ascribed to him.

 **V. SALARY, TERMS AND CONDITIONS OF EMPLOYMENT**

The selected candidate will be offered **either assignment of duties** against the vacancy, if he is a serving officer **or contract employment**, if he is not in the Public Service.

**The terms and conditions are as follows:**

**A. Assignment of duties against the vacancy**

A public officer on permanent and pensionable establishment assigned the duties of Skipper will be eligible for an allowance representing the difference between the negotiated salary plus salary compensation at the approved rate and the salary drawn by the incumbent in his substantive post. The officer will benefit from all privileges attached to the post in accordance with the regulations governing employment in the Public Service.

**B. Contract Employment**

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| 1 | **Salary**  | Negotiable which will commensurate with qualifications and experience in the range of Rs 18,825 – 40,800 a month plus salary compensation at the approved rate.  |
| 2 | **Travelling allowance** | In accordance with regulations in force. |
| 3   | **Leave**  | At the rate of 21 working days for every year of contract. Sick leave is not accumulative and is not convertible into cash.  |
| **(a)**  | **Sick Leave**  |
| **(b)**  | **Annual Leave**  | At the rate of 21 working days for every year of contract. Annual leave not taken may be cashed at the end of every year of contract or may be accumulated.  |
| 4 | **Gratuity**  | At the rate of two months’ salary on completion of 12 months’ satisfactory service.  |
| 5 | **Termination of contract**  | 1. The Government may at any time determine the employment of the officer by giving one month’s notice in writing or by paying one month’s salary;

(ii) The officer may resign from his employment by giving one month’s notice in writing or by paying one month’s salary to the Government; and (iii) Should the officer, in any manner misconduct himself, the Government may terminate his employment forthwith and thereupon all the rights and advantages reserved shall cease.  |

**VI. MODE OF APPLICATION**

1. Qualified candidates should submit their application on the prescribed Application Form which is available at the Reception Desk of this Ministry, 4th Floor, L.I.C.I Centre, John Kennedy Street, Port Louis and at the Fisheries Training and Extension Centre (FiTEC), Royal Road, Pointe aux Sables or on the website of the Ministry at the following address: http://blueconomy@govmu.org.

2. Applications should be submitted as per the prescribed Application Form duly filled in together with photocopies of relevant documents regarding the applicants' previous experiences, qualifications and any other factors which would qualify them to carry out the duties of the post. The originals of Birth Certificate and Qualifications should not be submitted with application but applicants should produce same if and when called upon to do so.

3. Candidates already in the service should also submit a printed copy of their Application Form, duly signed, through their respective Supervising Officer/Responsible Officer.

4. **Envelopes should be clearly marked on the top left-hand corner “Post of Skipper on Contract Basis”.**

5. **Applications not made on the prescribed form will not be considered.**

**VII. CLOSING DATE**

Candidates should forward their Application Form to the Permanent Secretary, Ministry of Blue Economy, Marine Resources, Fisheries and Shipping, 4th Floor, L.I.C.I Centre, John Kennedy Street, Port Louis, **not later than 28 January 2020** . Applications received after that date will **not** be taken into consideration.

**Ministry of Blue Economy, Marine**

**Resources, Fisheries and Shipping**

 **4th Floor, LICI Centre,**

**John Kennedy Street**

**Date: 15 January 2020 Port Louis**