

MINISTRY OF BLUE ECONOMY, MARINE RESOURCES, FISHERIES AND SHIPPING

CIRCULAR NOTE No. 3 of 2020

Vacancy for the Post of Deckhand/Fisherman

Applications are invited from qualified candidates who wish to be considered for employment as Deckhand/Fisherman on a **contractual basis** in the Ministry of Blue Economy, Marine Resources, Fisheries, and Shipping for an initial period of one year, which may be renewed thereafter, subject to satisfactory performance.

II. AGE LIMIT

Candidates should not have reached their **65th** birthday by the closing date for the submission of applications.

III. QUALIFICATIONS

Candidates should possess:

- A. A Certificate as Efficient Deckhand (EDH) issued by the Ministry in accordance with the Merchant Shipping Act 1986.
- B. At least two year's sea service on decked boats/vessels at sea.

Candidates should produce written evidence of sea service claimed.

IV. DUTIES

1. To be responsible to the Skipper or any other senior officer for the following duties:
 - (i) to form part of the crew of a fishing, patrol, research or training boat or any light craft attached to such boat/vessel owned or operated by Government through the Ministry;
 - (ii) to work in the stores, ashore and onboard the boat/vessel including carrying out cargo operations;
 - (iii) to paint, chip and perform general maintenance duties on a boat/ vessel including splicing and rope work;
 - (iv) to perform lookout and steering under the supervision of the skipper of a boat/vessel;
 - (v) to mount, operate, maintain and repair fish aggregating devices and fishing equipment;
 - (vi) to participate in fishing operations and in the deployment of fish aggregating devices;

- (vii) to take part in any Search and Rescue Operations and in landing operations on any islet in the waters of Mauritius; and
 - (viii) to perform such duties as may be assigned during dry docking of a boat/vessel.
2. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Deckhand/Fisherman in the roles ascribed to him.

V. SALARY, TERMS AND CONDITIONS OF EMPLOYMENT

The selected candidate will be offered **either assignment of duties** against the vacancy, if he/she is a serving officer **or contract employment**, if he/she is not in the Public Service.

The terms and conditions are as follows:

A. Assignment of duties against the vacancy

A public officer on permanent and pensionable establishment assigned the duties of Deckhand/Fisherman will be eligible for an allowance representing the difference between the negotiated salary plus salary compensation at the approved rate and the salary drawn by the incumbent in his/her substantive post. The officer will benefit from all privileges attached to the post in accordance with the regulations governing employment in the Public Service.

B. Contract Employment

1	<u>Salary:</u>	Negotiable which will commensurate with qualifications and experience in the range of Rs 12,750 – 21,000 a month plus salary compensation at the approved rate.
2	<u>Travelling allowance:</u>	In accordance with regulations in force.
3	<u>Leave:</u>	At the rate of 21 working days for every year of contract. Sick leave is not accumulative and is not convertible into cash.
	(a) <u>Sick Leave:</u>	
	(b) <u>Annual Leave:</u>	At the rate of 21 working days for every year of contract. Annual leave not taken may be cashed at the end of every year of contract or may be accumulated.
4	<u>Gratuity:</u>	At the rate of two months' salary on completion of 12 months' satisfactory service.

5	Termination of contract	<p>(i) The Government may at any time determine the employment of the officer by giving one month's notice in writing or by paying one month's salary.</p> <p>(ii) The officer may resign from his/her employment by giving one month's notice in writing or by paying one month's salary to the Government.</p> <p>(iii) Should the officer, in any manner misconduct himself/herself, the Government may terminate his/her employment forthwith and thereupon all the rights and advantages reserved shall cease.</p>
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VI. **MODE OF APPLICATION**

1. Qualified candidates should submit their application on the prescribed Application Form which is available at the Reception Desk of this Ministry, 4th Floor, L.I.C.I Centre, John Kennedy Street, Port Louis and at the Fisheries Training and Extension Centre (FiTEC), Royal Road, Pointe aux Sables or on the website of the Ministry at the following address <http://blueconomy.govmu.org>.
2. Applications should be submitted as per the prescribed Application Form duly filled in together with photocopies of relevant documents regarding the applicants' previous experiences, qualifications and any other factors which would qualify them to carry out the duties of the post. The originals of Birth Certificate and Qualifications should not be submitted with application but applicants should produce same if and when called upon to do so.
3. Candidates already in the service should also submit a printed copy of their Application Form, duly signed, through their respective Supervising Officer/Responsible Officer.
4. Envelopes should be clearly marked on the top left-hand corner "Post of Deckhand/Fisherman on Contract Basis".
- 5. Applications not made on the prescribed form will not be considered.**

VII. **CLOSING DATE**

Candidates should forward their Application Form to the Permanent Secretary, Ministry of Blue Economy, Marine Resources, Fisheries and Shipping, 4th Floor, L.I.C.I Centre, John Kennedy Street, Port Louis, **not later than 02 March 2020**. Applications received after that date will not be taken into consideration.

**Ministry of Blue Economy, Marine Resources, Fisheries and Shipping
4th Floor, LIC I Centre, John Street
Port Louis**

Date: 18 February 2020