

THE FISHERMEN WELFARE FUND




ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2021



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ANNUAL REPORT
FOR
THE YEAR ENDED
30 JUNE 2021



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Date: 06 April 2022

**The Honourable Sudheer MAUDHOO
Minister of Blue Economy, Marine Resources,
Fisheries and Shipping.
4th Floor, LIC Building,
President John Kennedy Street,
Port Louis.**

Dear Sir,

Re: - Annual Report for the year ended 30 June 2021

I have the pleasure to present to you the Annual Report of the Fishermen Welfare Fund for the year ended 30 June 2021 as per Section 15 (1) of the Fishermen Welfare Fund Act of 2000.

Yours faithfully,

K. Beemadoo

**Mr. Kistnensamy BEEMADOO
Chairman**

The Fishermen Welfare Fund

HISTORY OF THE FISHERMEN WELFARE FUND

The Fishermen Welfare Fund (FWF) is a Corporate Body under the aegis of the Ministry of Blue Economy, Marine Resources, Fisheries and Shipping. It was created by the FWF Act No. 28 of 2000 and started activities in May 2001.

Objectives

The objectives of the Fund as per section 4 of the FWF Act are:-

- (a) To advance and promote the welfare of fishers and their families.
- (b) To manage and optimise the financial and other resources of the Fund to improve the social and economic welfare of fishers.
- (c) To develop schemes and projects for the welfare of fishers.
- (d) To set up schemes, including schemes in respect of loans or other financial assistance for the benefit of fishers who should make contributions.
- (e) To do all such things as appear to be necessary and conducive to the welfare of fishers in general.

Main Activities of the Fishermen Welfare Fund

The Fund provides financial assistance to registered fishers under the following Schemes:-

(a) Sickness Allowance

Under this Scheme a registered fisher is eligible to a financial assistance of Sickness Allowance whenever he/she is hospitalized for a minimum of 3 days to a maximum of 14 days. The hospitalisation for chronic disease which requires the fisher for regular hospitalisation is excluded for the consideration of sickness allowance.

Where the hospitalisation is over 14 days, the fisher's case is referred to the Ministry of Social Security, National Solidarity and Reform Institutions for consideration for social aid. The present daily rate for Sickness Allowance is Rs. 475/=.

(b) Interim Assistance to Fisher's Family in Distress

This allowance is granted to the family of a registered fisher who has disappeared at sea during work. An amount of Rs. 2,500/= is given on an interval of 15 days to cater for the basic needs of the family. A maximum of Rs.10,000/= is granted for the first two months of the absence of the fisher. The case is also referred to the Ministry of Social Security, National Solidarity and Reform Institutions for social aid and to the Ministry of Gender Equality and Family Welfare for psychological support.

(c) Financial Assistance for Accidentally Damaged Boat

This assistance is given to a registered fisher whereby his/her fishing boat is damaged accidentally at sea during work exercise. The financial assistance provided is limited to Rs. 5,000/=.

The aim of this assistance is to enable the fisher to re-start fishing activities at the earliest.

(d) Contributory Scheme for Bank Fishermen

The Scheme was introduced in financial year 2006/2007 for Bank fishermen.

A Bank fisherman who has a Continuous Record Book and has been on at least two fishing campaigns on the following banks:- “Nazareth” and “Saya de Malha” during the period of 1st September in a year to 31st May of the following year may participate in the scheme by making a contribution of Rs. 2,000/=.

The Fishermen Welfare Fund and fishing operators, each contribute Rs. 2,000/= per Bank fisherman who participates in the scheme.

The contribution received are lumped and the Rs. 6,000/= is provided to the fisher in three instalments during the months of June, July and August as Winter Allowance.

(e) Maternity Allowance

This Scheme has been introduced in financial year 2014 under which the Fishermen Welfare Fund grants a one-off maternity allowance to fisherwomen who have given birth to a child. The aim of this allowance is to meet the basic needs of the family and to contribute towards the health of the mother and the child. The allowance is Rs. 10,000/=.

(f) Funeral Grant

This Scheme has been introduced in financial year 2014 under which the Fishermen Welfare Fund assists the family of a fisher who has passed away. The quantum of the grant is Rs. 5000/= and is payable at once to the deceased fisher's family who has borne the funeral expenses, thus alleviating the sudden unexpected additional expenses.

(g) Financial Assistance for the purchase of materials for building of Baskets traps

This Scheme is for only for all those fishers whose mode of fishing includes basket trap.

The financial assistance is Rs1,500/= and will be given once per year subject to availability of Funds.

(h) Hardship Scheme

Under this Scheme a registered fisherman is given a one-off financial assistance of Rs. 10,000/- whenever his residence is damaged by fire or where the fisher is seriously injured or sick as a result of which he cannot continue with fishing activities for some time.

(i) Award of Scholarship

The Scholarship Scheme was first introduced by Government in 1991. The aim behind this Scheme was to provide financial assistance to fishers' children with good academic aptitude to emerge.

The scheme has been a gateway to democratise access for fisher's children to higher education.

The Scheme was managed by the Ministry of Fisheries and later passed over to the Fishermen Welfare Fund upon its enactment. Following the introduction of 9 Years Basic Continuous Education, the Scholarship Scheme has been revisited.

At present, a total of 168 Scholarships are available. The Scholarship Scheme is devised in such a manner that no fishers' children are laid off of on any Educational streams.

Details are as follows:-

<i>Scholarship per category</i>	<i>Details</i>	<i>Duration</i>	<i>MRU</i>	<i>Categories</i>			<i>Stipends</i>	
				<i>BNK</i>	<i>ROD</i>	<i>Total</i>	<i>Monthly (Rs)</i>	<i>Yearly (Rs)</i>
Post PSAC – NS	Academic - Normal Stream (Grade 7 to 9)	3 years	27	4	10	41	375	4,500
Post PSAC - ES	Extended Stream	4 years	9	2	4	15	375	4,500
Post NCE	Grade 10 to 11	2 years	36	6	14	56	375	4,500
Post SC	Grade 12 to 13	2 years	15	4	6	25	750	9,000
Post HSC	Diploma, Degree and Professional Qualification	Up to 4 years	7	2	5	14	1,500	18,000
Vocational	NC 2 - 3 or equivalent	Duration of Course	3	1	1	5	375	4,500
Vocational or Polytechnic	NC 4 - 5 and/or equivalent	Duration of Course	2	1	1	4	750	9,000
Vocational or Polytechnic	NC 6 and/or Onwards or equivalent	Duration of Course	1	1	1	3	1,500	18,000
Post Graduation	Post graduate course	Up to 2 years	2	1	2	5	2,000	24,000

Total **168**

BENEFICIARIES DATA

The number of running scholarships and new awards

	Mauritius	Bank	Rodrigues	Total
Post CPE	52	1	29	82
Post PSAC – Normal Stream	55	-	36	91
Post SC	11	-	12	23
Post HSC	18	-	10	28
Post Graduation	1	-	-	1
Vocational: Level 1	3	-	-	3
Level 2	-	-	1	1
Level 3	1	-	1	2
Total	141	1	89	231

Financial Assistance

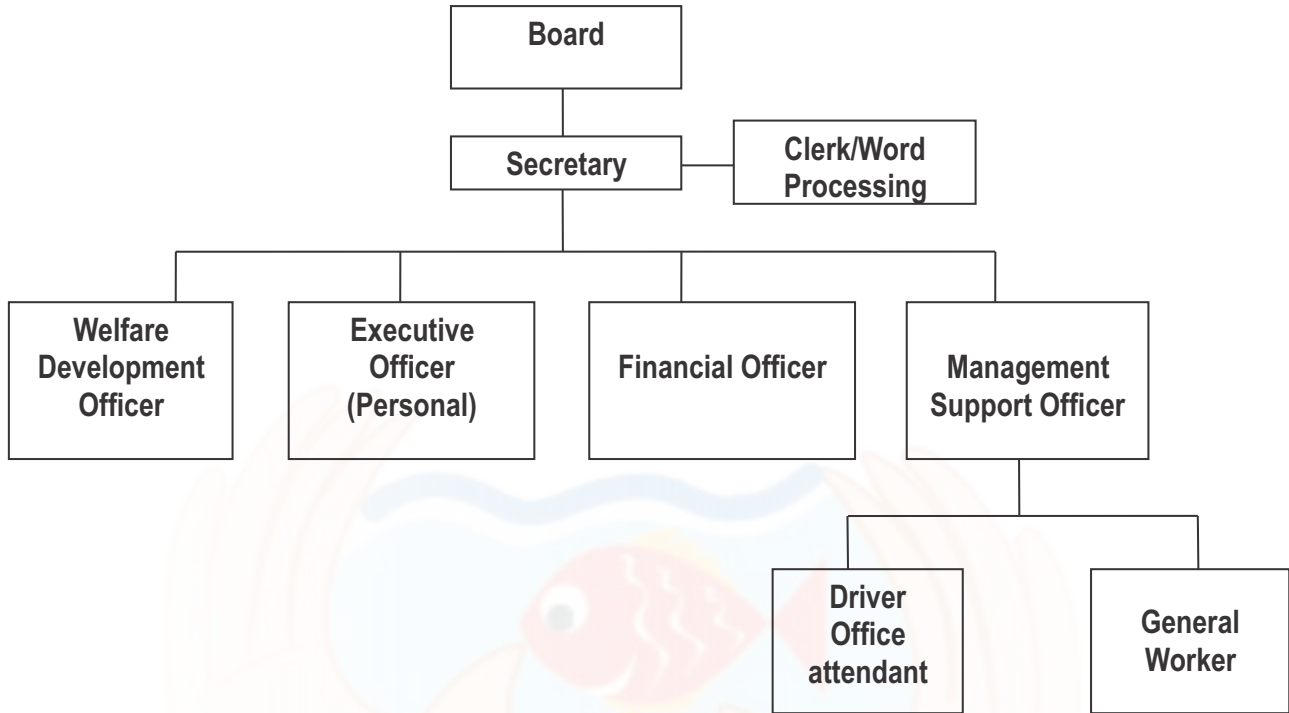
S/No.	Schemes	No. of Beneficiaries
1	Sickness Allowance	3
2	Interim Assistance to Fisher's Family in Distress	1
3	Financial Assistance for Accidentally Damaged Boats	3
4	Contributory Scheme for Bank Fishermen	-
5	Special Assistance for Hardship Cases	1
6	Funeral Grant	24
7	Maternity Allowance	-

MEMBERS OF STAFF

Job Description

Secretary and Officer in Charge	· Mr. BOODIA Tedj Iswar (ACIS, FAIA, MIPA)
Financial Officer	· Mr. POSOOA Viraj Ragoobeer (BSc (Hons) Computing & Information System, Diploma in Business Informatics)
Welfare Development Officer	· Mr. KISSOONAH Sunil Dutt (Ad. Diploma in Management, MBA-Partly Qualified)
Management Support Officer	· Mrs. PANCHOO Marie Michele
Driver	· Mr. HOW NEE HEE HA FEE Vee Chuan
General Worker	· Mr. LALJI Sharvind

ORGANIGRAM AND GRADINGS



Grade	No. of Post in Grades	No. employed in Grades
Secretary	1	1
Welfare Development Officer	2	1
Clerk/Word Processing Operator	1	0
Driver	1	1
General Worker	1	1
Executive Officer	1	0
Financial Officer	1	1
Management Support Officer	1	1

Report on Strategic Plan of The Fishermen Welfare Fund

As per the Statutory Bodies (Accounts and Audit) Act, the Fishermen Welfare Fund is a listed body in Part II of the first schedule.

The Fund's activities are regrouped under only one programme.

Programme 1:- Welfare

Implementation of Government Policies for the welfare of fishers' community of both Mauritius and Rodrigues. This is achieved by making arrangements:-

- To award scholarships of 9 different categories to children of registered fishers.
- To provide financial assistance to registered artisanal fishers who are hospitalized for a minimum of 3 days to a maximum of 14 days.
- To provide financial assistance to fishers' family who are in deep distress following the loss of fisher at sea during fishing activities.
- To provide financial assistance for the repairs of damaged boats.
- To provide financial assistance in form of Winter Allowance to Bank fishermen during the month of June, July and August.
- Facilitating and liaison role between the fishers' community and other institutions.
- Commemoration of International Day of Fishermen and organisation of scholarship award ceremonies.
- To provide Maternity Allowance.
- To provide Funeral Grant.
- Financial Assistance for the purchase of materials for building of baskets traps.
- Financial assistance under Hardship cases. (on a case to case basis)

FISHERMEN WELFARE FUND Annual Report for the year ended 30 June 2021

Our priority objective is to promote the betterment of registered fishers and their families through the promotion of quality and cost effective services.

	<u><i>Programme Components</i></u>	<u><i>Priority Objectives</i></u>
<u><i>Programme Welfare</i></u>	Education for children of fishers.	<ul style="list-style-type: none"> • Ensure fishers' children get access to higher education in order to secure a better career.
	Financial Assistance for fishers.	<ul style="list-style-type: none"> • For repairs of Accidentally Damaged Boats to resume work as quickly as possible. • Cater for hospitalisation of fishers. • Meet the basic needs of fisher's family when the latter is disappeared at sea. • Funeral Grant. • Maternity Allowance. • Financial Assistance for the purchase of materials for building of Baskets traps • Financial Assistance for Hardship on a case to case
	Management of Contributory Schemes.	<ul style="list-style-type: none"> • Ensure that Bank fishers are provided with winter allowance by which they can meet their basic family needs during the winter season and to promote a saving culture among bank fishers.
	Mentoring and Sensitising	<ul style="list-style-type: none"> • Counsel fishers to adopt modern fishing technique and develop fishing activity as a business. • Inform fishers on the preservation of catch to enhance quality of fish. • Inform fishers about the facilities put on offer by the government. • Encourage them to adopt a saving culture.
	Organisation of events.	<ul style="list-style-type: none"> • To pay homage to fishers lost at sea. • To award Scholarships to selected children of fishers.
	Collaboration Role	<ul style="list-style-type: none"> • To assist Parent Ministry and stakeholders as and when services are needed.

SERVICES TO BE PROVIDED (Outputs) AND PERFORMANCE INFORMATION
(Outcomes / Delivery Units / Outputs / Performance Indicators and Targets)

PROGRAMME:- Welfare			
Outcomes:			
Cater for the Welfare and promote the betterment of registered fishermen.			
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE	
	(Outputs)	Indicators (Service Standards)	Jul 21- Jun 22 Targets
Technical, Administration and Finance.	Education for children of fishers. (Scholarships)	No. of children getting access to education other than running scholars	168
	Financial Assistance for repairs of damaged boats.	Resumption of Fishing activities.	20
	Financial Assistance for hospitalisation of fishers.	Meet the basic family needs in absence of income from fishing during illness	8
	Financial Assistance for Disappearance of fishers at sea.	No. of families assisted.	5
	Management of Contributory Schemes for Winter Allowance.	- Saving culture. - Meet the basic needs during winter period.	75
	Mentoring & Sensitisation	No. of fishers to be counselled.	400
	Commemoration of the International day of fishermen and scholarship Award ceremony	No. of expected invitees.	300
	Funeral Grant	No. of families to be assisted.	20
	Maternity Allowance	No. of fisherwomen to be assisted.	2
	Hardship	No. of fishers to be assisted.	5

CORPORATE GOVERNANCE REPORT

The Fishermen Welfare Fund Board and members of staff ensure that all its activities and decision making process comply with the Statutory Bodies (Accounts and Audit) Act.

Corporate Governance is among the objective of the Fishermen Welfare Fund. It acknowledges the duty of accountability to the National Assembly through the Parent Ministry.

In so far as the activities are concerned, the extents to which key performance targets and objectives are meant adhere to its function of stewardship.

The Fund has adopted a Customer Charter.

Corporate Objectives Statement

Vision

The Fund exists to promote the betterment of registered fishers and their families of both Mauritius and Rodrigues.

Mission

The Fund promotes a high quality and cost-effective service to the fisher's community.

Strategy

The Fund's strategy is to sensitise and assist registered fishers of both Mauritius and Rodrigues in empowering them for a better future.

Values of the organisation

The Fund practices and promotes the following values:-

- Effectiveness and Efficiency.
- Quality.
- Diligence and honesty at work.
- Good customer relations and
- Good Governance.

Value Drivers

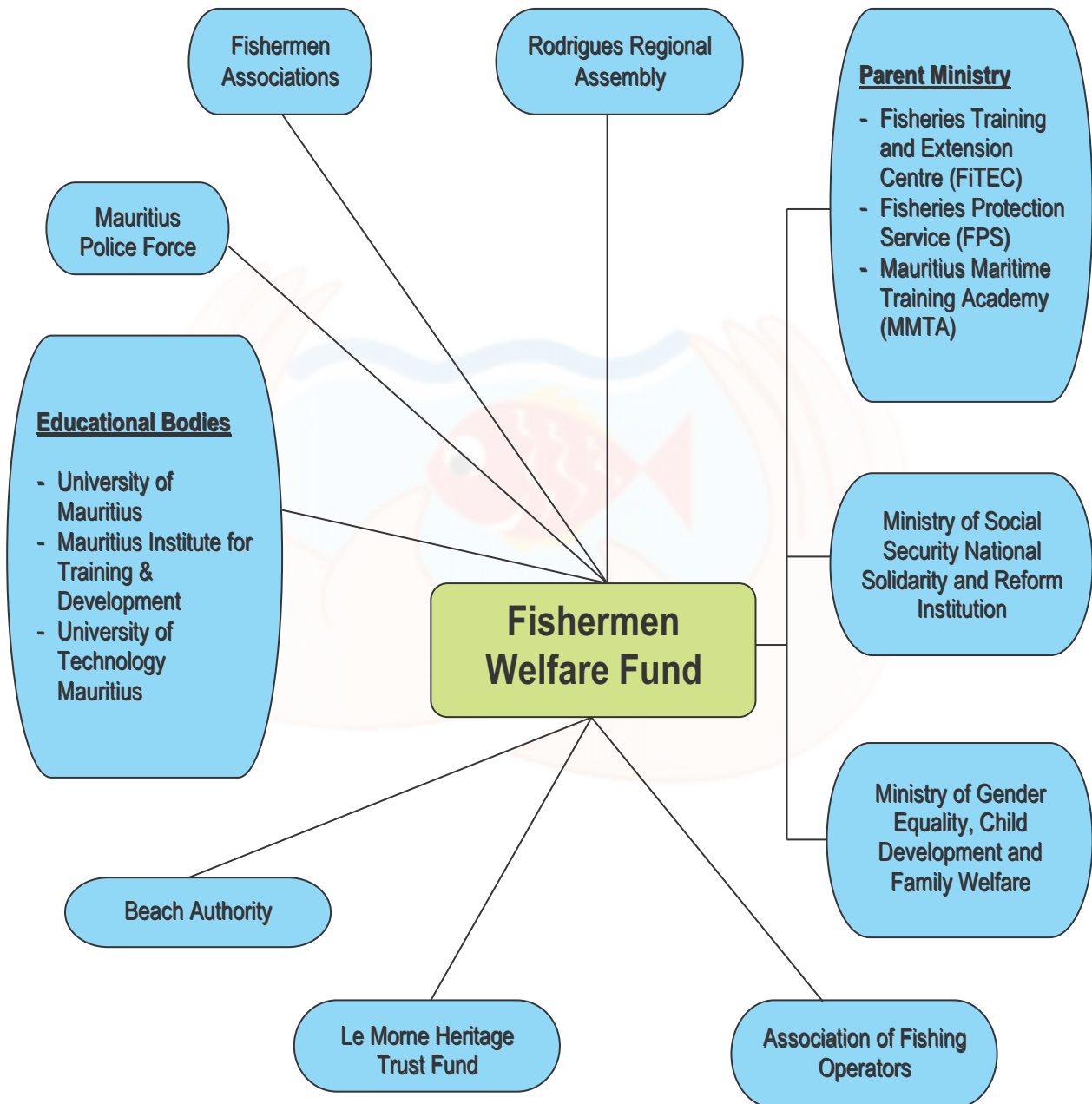
- The members of staff are courteous, helpful and act in the best interest of the stakeholders.
- They provide to their best of knowledge correct information and solve problems as far as possible.
- They offer consultation in an open transparent manner.

Statement on Stakeholders

The Fishermen Welfare Fund has two types of stakeholders namely:-

- Internal who are the employees and Board members.
- External who are illustrated on the next page.

Our External Stakeholders are:-



The following eight Corporate Governance Principles have been designed and applicable at the Fishermen Welfare Fund which are in accordance with the eight principles of the National Code of Corporate Governance for Mauritius (2016).

Principle 1: Governance Structure

The Fishermen Welfare Fund is the sole Corporate Body under the aegis of the Ministry of Blue Economy, Marine resources, Fisheries and Shipping which manages welfare and social schemes for the fishermen community of both Mauritius and Rodrigues.

The Fishermen Welfare Fund Corporate Governance structure stands on the following :-

- The Fishermen Welfare Fund Act lays down specific criteria for the appointment of the Chairman and Board members.
- Board and Sub-committees are set up to closely oversee Corporate Governance, Financial activities, Technical issues, Scholarships and Staff matters.
- There exists strong ethics and integrity management which are inbuilt in Fishermen Welfare Fund Customer Charter.
- Standard operating procedures for all Fishermen Welfare Fund Scheme processes exist, thus enhancing transparency and accountability.
- There exists proper channel of communication with its stakeholders together with standing meeting with main stakeholders.

Roles of the Board

As per section 5 of the Fishermen Welfare Fund Act 28 of 2000, the administration and control of the affairs of the Fund is vested in a Board known as the Board of Fishermen Welfare Fund.

- The Board promotes, encourages and expects open and frank discussion at meetings.
- Board meetings provide a forum for challenging and constructive debates.
- The Chairman and the Secretary agree meeting agendas to ensure adequate coverage of the key issues during the year.
- Board papers are sent to Chairman and members in advance.

Principle 2: The structure of the Board and its Composition

Chairman

- Mr. Kistnensamy BEEMADOO

Members

- Mrs. Bibi Swaleha GUNGADEEN (also Chairperson Scholarship and Staff Committee)
- Mrs. Shamira BHEEKHOO
- Mrs. Kesavadee M VYAPOOREE-PONIN (also Chairperson Finance Committee)
- Mrs. Manju PAWAN-LUCKANA
- Mr. Jean Noel LONFLE
- Mr. Paul Judex RAMPAUL
- Mr. Goroodeo SOOKUN
- Mr. Jean Eric CESAR
- Mr. Ben Galen SOOBRAMANEY

Secretary

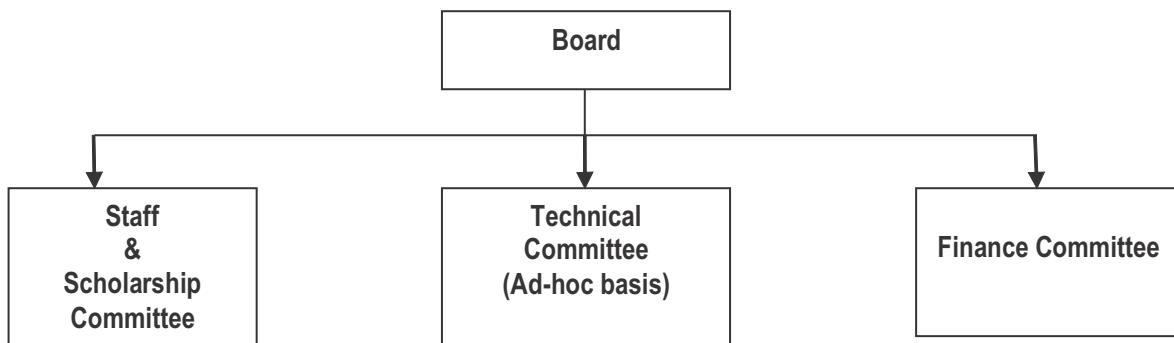
- Mr. Tedj Iswar BOODIA

2 (i) Board Committees

In line with paragraph (5) of section 6 of the Fishermen Welfare Fund Act, the Board may set up such Sub-committees as may be necessary for the discharge of its function.

All Sub-committees operate independently from the Board and they are chaired by a member appointed by the Board.

The structure of Fishermen Welfare Fund Board and Sub-committee as at 30 June 2021 is illustrated below.



Each Sub-committee operates within defined terms of references.

2 (ii) Scholarship and Staff Committee

- 1) The Committee considers all applications received for Scholarships and makes recommendations to Board for award of Scholarship to selected applicants.
- 2) The Committee also considers:-
 - any grievances received in connection with Scholarships.
 - the proposals for increase, shifting of Scholarships and revision in the rate of stipends.
 - the Human Resource needs of the Fund.
 - the selection and Training needs of staff.
 - promotion for members of staff.
 - to initiate disciplinary action against members of staff.
 - any other matters pertaining to Human Resource of the Fishermen Welfare Fund.

2 (iii) Technical Committee

The Committee is held on an ad-hoc basis to deal with matters where expert advice might be sought to guide Board in the implementation of new projects or review of existing ones.

2 (iv) Finance Committee

The Committee considers:-

- Estimates of the Fund.
- Opening of Quotations.
- Quotation analysis from Management and recommend Board for procurement.
- Consider the Financial Statement of the Fishermen Welfare Fund.
- Any other decision pertaining to financial matters.

There is a Transparency and Disclosures Mechanism whereby Board Committee Members are required to disclose any actual or potential conflict of interest.

Members are provided with accurate and relevant information, and facts are placed before the Board to enable the former reach informed decision in all independence.

Principle 3: Director's Appointment Procedures

As per the Fishermen Welfare Fund Act there are ten members who are Directors of the Board who consist of:

- 1) Chairman appointed by the Minister;
- 2) a representative nominated by the Prime Minister's Office;
- 3) a representative nominated by the Ministry responsible for the subject of Finance;
- 4) a representative nominated by the Ministry responsible for the subject of Fisheries;
- 5) a representative nominated by the Ministry responsible for Rodrigues;

- 6) 2 fishermen, each of whom shall be nominated by one of the 2 most representative organisations of fishermen and appointed by the Minister;
- 7) one fisherman from the banks fishermen community, appointed by the Minister;
- 8) one fisherman from Rodrigues nominated by the fishermen's associations of Rodrigues and appointed by the Minister;
- 9) one representative of the organisations of operators from the fishing industry, nominated by the organization the members of which produce the highest tonnage of fish and appointed by the Minister.

On appointment, no specific training is given by Fishermen Welfare Fund to them as they are experienced and knowledgeable person on the conduct of Board meetings. They are provided with a comprehensive induction pack. The pack summarises all the relevant information pertaining to the organisation that will enable newly appointed members to have a good insight and knowledge about the organisation.

Principle 4: Director Duties, Remuneration and Performance

Fishermen Welfare Fund meetings are held at least once monthly at such time and place as the Chairman considers appropriate.

The Secretary of Board prepares and circulates all Board papers in a timely manner to Board members prior to the meeting.

The Directors are well aware of their duties and exert the ethical standard and strong ethical culture at the Fishermen Welfare Fund.

Each Director allocates sufficient time to discharge his/her duties effectively in the best interest of the Fishermen Welfare Fund.

The Directors are required to attend Board meetings and have a duty to show the degree of skill which may reasonably be expected from a person of his/her knowledge and experience.

The Directors retain their freedom of action and not fetter their discretion by agreeing as some other person may direct. Besides, they do not obtain any personal advantage from their position as Director at the Fishermen Welfare Fund.

Remuneration and Performance

The fees of Board and Committee members are as determined by the recommendation of the Pay Research Bureau Report 2021.

The Chairman fee is determined by the Standing Committee of the Ministry of Public Service, Administrative and Institutional Reforms and approved by the Fishermen Welfare Fund Board.

The attendance of each Board member at Board meetings and Sub-committees together with the Board member's fees for the year 2020-2021 and their respective appointment are provided in the next page.

FISHERMEN WELFARE FUND Annual Report for the year ended 30 June 2021

S/No	Board meeting		Board Committees			Fees and Duration of Appointment		
			Staff & Scholarship	Finance	Technical	Total Fees paid (Gross)	Date of last appointment	Duration of Office
	Number of meetings held	9	3	2	1			
Meetings attended								
1	Mr. K. Beemadoo	9 Chairman	-	-	-	199,467	17 July 2020	2 Years
2	Mrs. B. S. Gungadeen	9	3 Chairperson	2	1	14,040	17 July 2020	2 Years
3	Mrs. S. Bheekhoo	5	-	1	-	5,265	17 July 2020	2 Years
4	Mrs. K. M. Vyapooree-Ponin	9	-	2 Chairperson	1 Chairperson	11,595	17 July 2020	2 Years
5	Mrs. M. Pawan-Luckana	7	3	-	-	8,675	17 July 2020	2 Years
6	Mr. Jean Noel Lonflé	8	3	1	1	11,195	17 July 2020	2 Years
7	Mr. P. J. Rampaul	7	-	1	1	7,860	17 July 2020	2 Years
8	Mr. G. Sookun	5	2	-	-	6,080	17 July 2020	2 Years
9	Mr. J. E. Cesar	7	3	1	1	10,305	17 July 2020	2 Years
10	Mr. B. G. Soobramaney	1	-	-	-	890	17 July 2020	2 Years

Principle 5: Risk Governance and Internal Control

The Board is responsible for Risk Governance and ensure that the organisation has identified the risk and taken measures to mitigate them.

The Board ensures that a solid internal control system exists, and same includes financial controls, operational controls, inventory controls and safeguards of the Fund's Asset. The control measures are also subject to Board's review to strengthen its effectiveness.

Principle 6: Reporting with Integrity

The Fishermen Welfare Fund presents a fair, balanced and understandable assessment of the financial, environmental, social and governance position, performance and outlook.

The Annual Report is approved by the Fishermen Welfare Fund Board for submission for the annual audit to the National Audit Office.

As per section 15 of the Fishermen Welfare Fund Act, the Board shall not later than 6 months after the closure of every financial year furnish to the Minister an Annual Report, together with audited statement of accounts and statement of Financial Position on the operation of the Fund in respect of financial year ending 30 June of the same year.

The report of the Board is laid before the National Assembly.

The Annual Report of the Fishermen Welfare Fund for the financial year ended 30 June 2020 was submitted within the deadlines as set above.

Principle 7: Audit

The Fishermen Welfare Fund acknowledges the responsibilities of the Secretary to:

- Maintain adequate accounting records and maintenance of effective Internal Control System.
- The preparation of financial statements which fairly present the state of affairs of the Fishermen Welfare Fund as at the end of the financial year and the results of its operations and Cash Flow for the period and which comply with International Public Sector Accounting Standards (IPSAS) for each Financial Year.
- The selection of appropriate accounting policies supported by reasonable and prudent judgements.

i) Internal Audit

The Fishermen Welfare Fund has a Welfare Development Officer who, in addition to his routine duties carries out internal audit works on the financial activities of the Fund.

ii) External Audit

The External Auditor of the Fishermen Welfare Fund is the Director of National Audit Office. member's fees for the year 2020-2021 and their respective appointment are provided in the next page.

The External Auditor of the Fishermen Welfare Fund is the Director of National Audit Office. member's fees for the year 2020-2021 and their respective appointment are provided in the next page.

Principle 8: Relations with Stakeholders and other Key Stakeholders

The Fishermen Welfare Fund engages with its stakeholders on a regular basis.

In this respect sensitisation campaigns are conducted across the Island.

International Day of Fishermen (IDOF) is celebrated annually on the 21st of November, and Scholarship Award Ceremony is held around August every year.

The Fishermen Welfare Fund is committed to respond to the need and expectation of all its stakeholders.

- There was no members' agreement affecting the Governance of the Fishermen Welfare Fund by the Board.
- There was no agreement between third parties and the Fishermen Welfare Fund.

k. Beemadoo

Chairman

Mr. BEEMADOO Kistnensamy
Date: 06 April 2022

Gungadeen

Member

Mrs. GUNGADEEN B. Swaleha
Date: 06 April 2022

Statement of Compliance

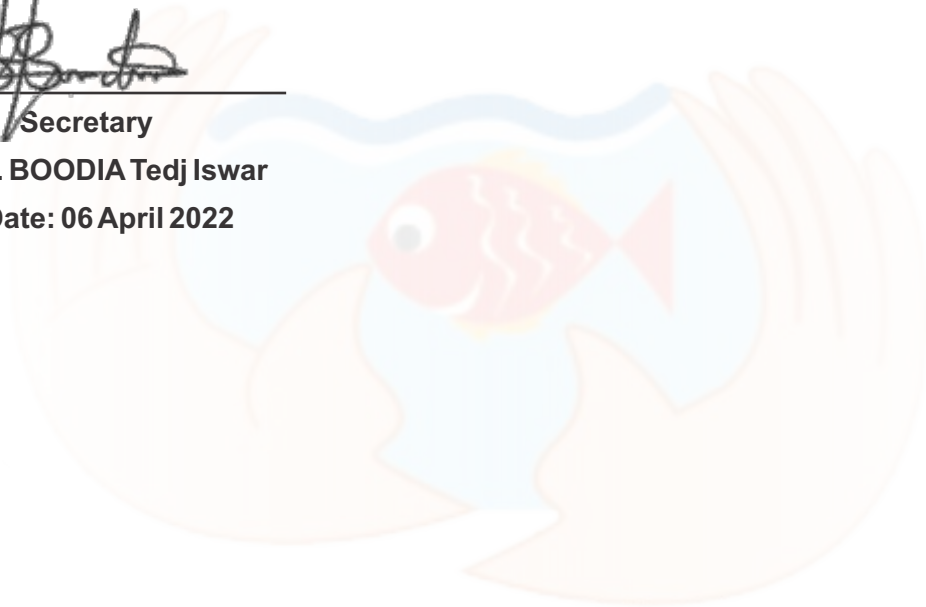
During the financial year from 1st July 2020 to 30th June 2021, the Secretary confirms that the Fishermen Welfare Fund has complied with the requirements of the National Code of Corporate Governance for Mauritius (2016) in all material aspect.



Secretary

Mr. BOODIA Tedj Iswar

Date: 06 April 2022





NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT TO THE BOARD OF THE FISHERMEN WELFARE FUND

Report on the Audit of the Financial Statements

Opinion

I have audited the financial statements of the Fishermen Welfare Fund, which comprise the statement of financial position as at 30 June 2021 and the statement of financial performance, statement of changes in net assets/equity, cash flow statement and statement of comparison of budget and actual amounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements give a true and fair view of the financial position of the Fishermen Welfare Fund as at 30 June 2021, and of its financial performance and cash flows for the year then ended in accordance International Public Sector Accounting Standards.

Basis for Opinion

I conducted my audit in accordance with International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report. I am independent of the Fishermen Welfare Fund in accordance with the INTOSAI Code of Ethics, together with the ethical requirements that are relevant to my audit of the financial statements in Mauritius, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key Audit Matters are those matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters. I have determined that there are no key audit matters to communicate in my report.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report of the Fishermen Welfare Fund, but does not include the financial statements and my auditor's report thereon.



My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Fishermen Welfare Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management intends to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible of overseeing the Fishermen Welfare Fund's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fishermen Welfare Fund's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fishermen Welfare Fund's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Fishermen Welfare Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or, when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Management's Responsibilities for Compliance

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible to ensure that the Fishermen Welfare Fund's operations are conducted in accordance with the provisions of laws and regulations, including compliance with the provisions of laws and regulations that determine the reported amounts and disclosures in an entity's financial statements.

Auditor's Responsibilities

In addition to the responsibility to express an opinion on the financial statements described above, I am also responsible to report to the Board whether:

- (a) I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purpose of the audit;
- (b) the Statutory Bodies (Accounts and Audit) Act and any directions of the Minister, in so far as they relate to the accounts, have been complied with;
- (c) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, any expenditure incurred is of an extravagant or wasteful nature, judged by normal commercial practice and prudence;
- (d) in my opinion, the Fishermen Welfare Fund has been applying its resources and carrying out its operations fairly and economically; and
- (e) the provisions of Part V of the Public Procurement Act regarding the bidding process have been complied with.

I performed procedures, including the assessment of the risks of material non-compliance, to obtain audit evidence to discharge the above responsibilities.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Statutory Bodies (Accounts and Audit) Act

I have obtained all information and explanations which to the best of my knowledge and belief were necessary for the purpose of my audit.

As far as it could be ascertained from my examination of the relevant records:

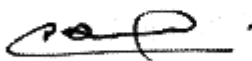
- (a) the Fishermen Welfare Fund has complied with the Statutory Bodies (Accounts and Audit) Act; and
- (b) no direction relating to the accounts has been issued by the responsible Minister to the Fishermen Welfare Fund.

Based on my examination of the records of the Fishermen Welfare Fund, nothing has come to my attention that causes me to believe that:

- (a) expenditure incurred was of an extravagant or wasteful nature, judged by normal commercial practice and prudence; and
- (b) the Fund has not applied its resources and carried out its operations fairly and economically.

Public Procurement Act

In my opinion, the provisions of Part V of the Act have been complied with as far as it could be ascertained from my examination of the relevant records.



C. ROMOOAH
Director of Audit

National Audit Office
Level 14,
Air Mauritius Centre
PORT LOUIS

13 April 2022

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2021**

	Notes	Year Ended 30 June 21 Rs.	Reclassified Year Ended 30 June 20 Rs.
Assets			
Current assets			
Cash and cash equivalents	1	3,763,906	2,220,191
Receivables	2	29,968	30,692
Loan and Advances	3	114,286	114,286
		3,908,160	2,365,169
Non-current assets			
Property, plant and equipment	4	444,968	605,632
Intangible asset and goodwill	5	3,400	6,800
Loan and Advances	3	114,284	228,570
		562,652	841,002
Total assets		4,470,812	3,206,171
Liabilities			
Current liabilities			
Borrowings	6	114,286	114,286
Payables	7	472,663	23,639
Employee benefits	8	211,658	52,506
Total current liabilities		798,607	190,431
Non-current liabilities			
Borrowings	6	114,284	228,570
Employee benefits	8	2,589,953	2,101,321
Retirement benefits obligation	9	5,861,435	5,243,035
Total non-current liabilities		8,565,672	7,572,926
Total liabilities		9,364,279	7,763,357
Net assets		(4,893,467)	(4,557,186)
Net asset/equity			
General Fund		(4,893,467)	(4,557,186)
Total net assets/equity		(4,893,467)	(4,557,186)

The amended Financial Statements were approved and authorised for issue by the Fishermen Welfare Fund Board at its meeting held on 06 April 2022.

K. Beemadoo

Chairman

Mr. BEEMADOO Kistnensamy

Date: 06 April 2022

G. Swaleha
Member

Mrs. GUNGADEEN B. Swaleha

Date: 06 April 2022

The notes 1-16 on pages 38 to 48 form an integral part of the these Financial Statements

**OPENING STATEMENT OF FINANCIAL POSITION
ON ADOPTION OF IPSAS**

	Year Ended 30 June 20 As per FRSSSE Rs.	Changes	Year Ended 30 June 20 As per IPSAS Rs.
Assets			
Current assets			
Cash and cash equivalents	2,220,191	-	2,220,191
Receivables	30,692	-	30,692
Loan and Advances	114,286	-	114,286
	<u>2,365,169</u>	-	<u>2,365,169</u>
Non-current assets			
Property, plant and equipment	605,632	-	605,632
Intangible asset and goodwill	6,800	-	6,800
Loan and Advances	228,570	-	228,570
	<u>841,002</u>	-	<u>841,002</u>
Total assets	<u>3,206,171</u>	-	<u>3,206,171</u>
Liabilities			
Current liabilities			
Borrowings	114,286	-	114,286
Payables	23,639	-	23,639
Employee benefits	52,506	-	52,506
Total current liabilities	<u>190,431</u>	-	<u>190,431</u>
Non-current liabilities			
Borrowings	228,570	-	228,570
Employee benefits	2,101,321	-	2,101,321
Retirement benefits obligation	5,243,035	-	5,243,035
Total non-current liabilities	<u>7,572,926</u>	-	<u>7,572,926</u>
Total liabilities	<u>7,763,357</u>	-	<u>7,763,357</u>
Net assets	<u>(4,557,186)</u>	-	<u>(4,557,186)</u>
Net asset/equity			
General Fund	(5,163,665)	606,479	(4,557,186)
Capital Grant	606,479	(606,479)	-
Total net assets/equity	<u>(4,557,186)</u>	-	<u>(4,557,186)</u>

The notes 1-16 on pages 38 to 48 form an integral part of these Financial Statements

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2021**

	Notes	Year Ended 30 June 21 Rs.	Reclassified Year Ended 30 June 20 Rs.
Revenue from non-exchange transactions			
Government grants	10	7,000,000	7,200,000
Revenue from exchange transactions			
Other revenue	11	10,101	202,934
Total revenue		7,010,101	7,402,934
Expenses			
Staff cost	12	4,301,126	3,784,347
Administrative expenses	13	711,364	765,724
Event cost	14	33,795	131,460
Financial schemes	15	1,465,225	1,238,860
Depreciation and amortisation expense	16	216,178	211,388
Total expenses		6,727,688	6,131,779
Surplus for the year		282,413	1,271,155

The notes 1-16 on pages 38 to 48 form an integral part of these Financial Statements

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021**

	Year Ended 30 June 21 Rs.	Reclassified Year Ended 30 June 20 Rs.
Receipts		
Government Grant	7,000,000	7,200,000
Receipts of Special Funds	-	184,000
Other receipts	12,029	46,482
	<u>7,012,029</u>	<u>7,430,482</u>
Payments		
Compensation of employees	3,416,977	3,454,950
Social benefits	1,125,225	1,272,610
Supplies and consumables used	245,159	323,860
Other payments	628,839	715,586
	<u>5,416,200</u>	<u>5,767,006</u>
Net cash flow from operating activities	<u>1,595,829</u>	<u>1,663,476</u>
Cash flow from investing activities		
Purchase of Property, Plant, Equipment and intangible assets	(52,114)	-
Net cash flow (used) from investing activities	<u>(52,114)</u>	<u>-</u>
Net increase/(decrease) in cash and cash equivalents	1,543,715	1,663,476
Cash and Cash equivalent beginning of year	2,220,191	556,715
Cash and Cash equivalents at end of year	<u><u>3,763,906</u></u>	<u><u>2,220,191</u></u>

The notes 1-16 on pages 38 to 48 form an integral part of the these Financial Statements

NOTES TO CASH FLOW STATEMENT

a) Cash and Cash Equivalents

Cash and Cash equivalents comprise of cash in hand and cash balances with bank.

Cash and Cash equivalents included in the Cash Flow Statement comprise the following Statement of Financial Position amounts:

	Year ended 30 June 2021	Year ended 30 June 2020
Cash in hand and balances with bank	<u>3,763,906</u>	<u>2,220,191</u>

The Fishermen Welfare Fund has no undrawn borrowing facilities.

b) Property, Plant and Equipment

During the period, the Fishermen Welfare Fund acquired property, plant and equipment with an aggregate cost of Rs. 52,114/-. All the acquisitions were financed by capital grants.

c) Reconciliation of Net Cash Flow from Operating Activities to Surplus/(Deficit)

	Year Ended 30 June 21 Rs.	Year Ended 30 June 20 Rs.
Cash flow from operation activities		
Surplus for the Year	282,413	1,271,155
Non-cash movements		
Defined benefit obligation	(618,694)	(2,629,438)
Depreciation	212,778	207,988
Amortisation	3,400	3,400
Increase/Decrease Employees Benefit	647,784	116,887
Increase/Decrease in Payables	449,024	(165,495)
Increase/Decrease in Receivables	724	113,997
Increase/Decrease in Employees Benefit	-	-
Employees Retirement Benefit Obligation	618,400	2,744,982
Net cash flow from operating activities	<u><u>1,595,829</u></u>	<u><u>1,663,476</u></u>

**STATEMENT OF CHANGES IN
NET ASSETS/EQUITY**

	Reclassified Year Ended 30 June 20 Rs.
Balance at 01 July 2019	(4,016,770)
Surplus for the year	1,271,155
Defined benefit obligation	(2,629,438)
Capital Grant	817,867
Balance at 30 June 2020 carried forward	(4,557,186)
	Year Ended 30 June 21 Rs.
Balance at 01 July 2020 brought forward	(4,557,186)
Surplus for the year	282,413
Defined benefit obligation	(618,694)
Balance at 30 June 2021	(4,893,467)

Disclosure regarding net assets/Equity

For two consecutive years, the total liabilities exceed the total assets. The net assets/equity stood at a negative balance of Rs. 4,557,186/- and Rs. 4,893,467/- for 2019-20 and 2020-21 respectively.

This mainly occurred following the recognition and provision made for Retirement Benefits Obligations, and Employees Benefit accruing over years which was not earlier recognised in the Financial Statements.

Statement of Comparison of Budget and actual amount

<u>RECURRENT BUDGET</u>	Original Estimates 2020/2021	Revised Estimates 2020/2021	Actual Amount 2020/2021 Cash Basis	Difference Revised Estimates and Actual	Reason for Variances
Revenue					
Government Grant	7,300,000	7,000,000	7,000,000	-	1
Other Revenue	70,000	67,481	10,101	57,380	2
Total Revenue	7,370,000	7,067,481	7,010,101	57,380	
Expenditure					
Staff Costs	3,501,371	3,501,371	3,416,977	84,394	3
Goods and Services	1,145,600	1,145,590	873,998	271,592	4
Social benefits (Grants to fishers)	2,670,510	2,370,510	1,120,225	1,250,285	5
Total Expenditure	7,317,481	7,017,471	5,411,200	1,606,271	
Recurrent Surplus Balance	52,519	50,010	1,598,901	(1,548,891)	
Capital Expenditure	50,000	50,000	52,114	(2,114)	
Capital Balance	50,000	50,000	52,114	(2,114)	
Budget Balance	2,519	10	1,546,787	(1,546,777)	

1) Government Grant

The total Grant received was Rs. 7,000,000/- out of which Rs. 6,947,886/- was applied for recurrent expenditure and Rs. 52,114/- was applied for purchase of Property, Plant and Equipment.

2) Other Revenue

The decrease in the amount results from non receipt of share of contribution for Winter Allowance of Rs. 67,481/-. The amount of Rs. 10,101/- in actual amount column is stale cheques re-banked.

3) Staff Cost – Difference of Rs. 84,394/-

Provision was made for payment of cashable sick leave which was not paid because of Government policy.

4) Goods and Services – Difference of Rs. 271,592/-

Due to Covid-19 Pandemic – National Lockdown was for 2 months. Some Board meetings were not held, Scholarship Award Ceremony and International Day of Fishermen (IDOF) were also not held. In addition, stationeries were not purchased and all of the above contributed to the differences.

5) Social Benefits (Grant to fishers)

There is a difference in the amount for the following reasons:-

- a) Re- structuring of Educational System to 9 year of schooling.
- b) Change in school calendar due to Covid 19 which resulted in deferred payment of Scholarship stipend.
- c) Reduction in applications received for financial assistance due to general lockdown.
- d) Winter Allowance was not paid.
- e) Not many cases of natural calamities were registered during the financial year leading to cash outflow.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Principal Activities

Reporting Entity

The Fishermen Welfare Fund as per its Act No. 28 of 2000, is a Corporate body under the aegis of the Ministry of Blue Economy, Marine Resources, Fisheries and Shipping. It is engaged in managing social Schemes set up by the Government for the welfare of registered fishers' community of both Mauritius and Rodrigues. It is a non-profit making organisation.

The address of its registered office and place of business is at the Ground Floor of FiTEC Building, Royal Road, Pointe Aux Sables.

B. Adoption of New and Revised International Standards

i) Standards adopted in the Current Period

The Fishermen Welfare Fund has adopted the International Public Sector Accounting Standards (IPSASs) issued by the International Public Sector Accounting Standard Board (IPSASB) as from the year ended 30 June 2021 in line with amendments made in the Statutory Bodies (Accounts and Audit Act).

The Financial Statements of the current and previous reporting periods are not entirely comparable as the previous Financial Statements were prepared in compliance with the Financial Reporting and Accounting Standards.

Reconciliation of the balance of Net Assets/Equity reported in accordance with the previous basis of accounting to the opening balance of Net Asset/Equity at the date of adoption of

IPSAS's

	Rs
Net Asset/Equity reported for the year ended 30 June 2020 as per Financial Reporting Standard for Small Entities (FRSSE)	(5,163,665)
Add Deficit as per FRSSE accounting basis	1,146,895
Add surplus as per IPSAS accounting basis	1,271,156
Defined benefit obligation	(2,629,438)
Capital Grant (Balance as at 30 June 2019)	817,867
Net Asset/Equity as at 30 June 2020 as per IPSAS accounting basis	<u>(4,557,185)</u>

A reconciliation of the accumulated surplus or deficit in accordance with the previous basis of accounting to the accumulated surplus or deficit at the date of adoption of IPSASs.

	Rs
Deficit for the year ended 30 June 2020 as per FRSSE accounting basis	(1,146,895)
Defined benefit obligation	2,629,438
Car loan payable	16,190
Finance Income (Car loan receivable)	(16,190)
Deferred Grant	(211,388)
The surplus as per IPSAS accounting basis for the year ended 30 June	<u>1,271,155</u>

Reconciliation of budgeted figures with financial statements

	Notes	As per Financial Performance		As per Comparison of Budget and Actual Amount	Difference Accrual over Cash
		Accrual Basis			
		Rs.	Rs.	Rs.	Rs.
Staff cost	1		4,301,126	3,416,977	884,149
Goods and Services	2		961,337	873,996	
Administrative Expenses		711,364			
Event Costs		33,795			
Depreciation		216,178		-	873,996
Financial Schemes	3		1,465,225	1,120,225	345,000
			6,727,688	5,411,198	2,103,145

Notes:

	Rs.
1. Staff Cost - Cash Basis	3,416,977
Provisions:	
Sick Leave - Bank	152,667
Passage Benefit	91,964
Vacation Leave	268,594
Sick Leaves - COVID-19	134,559
Arrears PRB 2021	
Salaries, wages and traveling	89,189
Pension Contribution	16,992
Car Loan - adjustment	130,476
Pension - adjustment IPSAS 39	(293)
Staff Cost - Accrual Basis	<u>4,301,125</u>

Notes:

2 Components of Goods and Services

	Cash Basis	Opening	Closing	Accrual Basis
	Rs.	Adjustment	Adjustment	Rs.
Chairman fee and Allowance	280,804	5,664		286,468
Utility Charges	55,774	(4,853)	3,788	54,709
Refund Car Loan	130,476			-
Board an Committee Fees	142,675			142,675
Motor Vehicle Running Expenses	55,256	11,007	(13,968)	52,295
Printing Publicity and Press Advertisement	34,397			34,397
Stationery and Office Requisites	48,491			48,491
Professional fees	68,100			68,100
Event Costs	33,795			33,795
Bank Charges	9,113			9,113
Repairs and Maintenance of Office Equipment	5,980			5,980
Paper and Periodicals	3,855			3,855
Catering and Refreshments	5,281			5,281
	873,996			745,159

3. The differences in the Financial Schemes of Rs 345,000 relates to the provision made for payment of scholarship stipend for the term January 2021 to June 2021.

B ii) Standard issued but not yet effective

At the date of authorisation of the Financial Statements, the following standards/amendments were in issue but not yet effective.

IPSAS 41 Financial instrument.

IPSAS 42 Social Benefits.

The above standards/ amendments apply to Financial Statements beginning on/or after 01 January 2023.

Adoption of the standards/amendments which are relevant to Fishermen Welfare Fund operations will require additional disclosures and affects presentation.

It is confirmed that the Fishermen Welfare Fund has not obtained any advantage of the transitional exemptions of IPSAS as a complete first-time adoption was made for the year ended 30 June 2021.

C. Accounting Policies

The principle accounting policies adopted by the Fishermen Welfare Fund are as follows:-

i) Reporting Period

The reporting period for these financial statements is the year ended 30 June 2021.

ii) Authorisation date

These amended financial statements were authorized for issue on Wednesday 06th April 2022 by the Fishermen Welfare Fund Board.

iii) Basis for preparation

The financial statements have been prepared on a historical cost basis.

Comparative figures have been amended to conform to changes in presentations or in accounting policies in the current year, where necessary. The Statement of Cash Flow has been prepared on the direct method.

The financial statements are presented in Mauritian rupees (MUR) and all values rounded to the nearest rupee.

iv) Statement of Compliance

The financial statements have been prepared in accordance with and comply with the International Public Sector Accounting Standards (IPSAS).

v) Basis of Budget Preparation

The annual budget figures are included in the Cash Flow for the Fishermen Welfare Fund.

The budget and the accounting bases differ. The Fishermen Welfare Fund is an extra budgetary unit of the Ministry of Blue Economy, Marine resources, Fisheries and Shipping.

The statement of comparison of budget and actual amounts are prepared on cash basis.

The approved budget covers the financial period 1 July 2020 to 30 June 2021.

The total amount of the revised budget was approved by the National Assembly.

vi) Cash and Cash equivalent

Cash and Cash equivalents comprise of cash in hand and cash balances with banks which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value.

vii) Property, Plant and Equipment

a) Measurement on initial recognition

Property, Plant and Equipment are stated at cost, and net of accumulated depreciation. Cost includes expenditure that is directly attributed to the acquisition of the items.

When significant part of Property, Plant and Equipment are required to be replaced at intervals, the Fishermen Welfare Fund recognizes such parts as individual assets with specific useful lives and depreciates them accordingly.

b) Depreciation

Depreciation is charged so as to write off the cost of assets over their estimated useful lives using the straight line method as follows:-

Equipment	-	20%
Furniture and Fixtures	-	10%
Computer and Software	-	20%
Motor Vehicles	-	20%

c) Derecognition

Property, Plant and Equipment and/or any significant part of an asset are derecognized upon disposal or when no future economic benefits or service potential is expected from its continuous use. Any gain or loss arising on de-recognition of the asset is included in the surplus or deficit when the asset is derecognized.

viii) Intangible Assets

Intangible assets are initially recorded at cost. Following initial recognition, intangible assets are carried at cost less accumulated amortisation.

The useful life of the intangible asset is assessed as finite. The intangible asset of the Fishermen Welfare Fund is computer software which is amortised using straight-line method over their useful lives. Typically the estimated useful life of the intangible asset is 5 years.

ix) Receivables

This includes Trade and other receivables which are recognized as assets when payment for goods or services has been made in advance of obtaining a right to access those goods or services.

x) Loan and Advances

Asset classified as loans and advances are measured at cost. It relates to car Loan given to employee of the Fund.

xi) Employee Benefits

a) Short-term Employee Benefits

Short-term employee benefits are benefits which are expected to be settled wholly before twelve months after the reporting period in which the employee renders the related service.

The short-term employee benefits of the Fishermen Welfare Fund consist of salaries, salary compensation, overtime, travelling and transport, end of year bonus, pension contributions and passage benefits.

Passage benefits represent the estimated liability of the Fishermen Welfare Fund in respect of passage benefits accrued to employees on permanent and pensionable establishment drawing a minimum salary of Rs. 25,525/- or reckoning at least five years service. Passage benefits are earned at the rate of 5% of the gross salary annually.

Short-term employee benefits are expensed in the period the employee renders the service and a liability is recognized in respect of amount not paid at the end of the financial year.

b) Short-term Paid Leaves

Non-accumulating paid leave portion of sick leave is expensed in the period the leave is taken and is measured at the rates paid or payable.

Accumulated paid bank of sick leave and vacation leave are expensed in the period the employee renders the service and a liability is recognised in respect of amount not paid at the end of the financial year.

xii) Post-Employment Benefits

(a) Defined Benefit and Contribution Plan

Provision for retirement benefits for the Fishermen Welfare Fund employees are made under the Statutory Bodies Pensions Funds Act 1978 as amended and in accordance with IPSAS 39 (Employee Benefits). The Fund provides retirement benefits for its employees through a defined plan called "Fishermen Welfare Fund staff Pension Fund".

The Fishermen Welfare Fund Staff Pension Fund is a defined contributions and benefit plan. Its assets are managed by SICOM Ltd. The rate of contribution is 18%. The cost of providing the benefit is determined in accordance with actuarial review undertaken every five years.

The net liability at date of statement of Financial Position is determined as at the present value of funded obligations after adjusting for the fair value of plan assets, any unrecognized actuarial gains/losses and any unrecognized past service cost.

The current service cost and any recognized past service cost are included as an expense together with the associated interest cost, net of expected return on plan assets. The total contribution made in plans for the present financial year was Rs. 414,402/-

(b) National Saving Fund

Contributions to Mauritius Revenue Authority (MRA) for National Saving Fund (NSF) are expensed to the statement of financial performance in the period in which they fall due.

xiii) Payables

This includes Trade and Other Payables which are stated at their nominal amount.

xiv) Contribution (Winter Allowance)

Contributions are recognized in the period to which they relate to.

xv) Government Grant

Grant received to meet Recurrent and Capital expenditure is treated as Revenue in the Statement of Financial Performance in the year of receipt.

D. Key Assumptions and Judgements

The preparation of Fishermen Welfare Fund financial statements in accordance with IPSAS requires Management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

i) Judgements

In the process of applying the accounting policies, Management has made judgments, which have the most significant effect on the amount recognised in these Financial Statements.

Provisions were raised and Management determined an estimate based on the information available.

ii) Estimates and Assumptions

The key assumptions concerning in future and other key services of estimation of uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities, within the next financial year, are based on parameters available when the Financial Statements were prepared.

E. Financial Risk Management

The Fishermen Welfare Fund is exposed to a variety of financial risk:

i) Interest Rate Risk

The Fishermen Welfare Fund interest rate risk arises from Loan and Advance Receivable and Payable.

This risk is the fair value or future Cash Flow of a financial instrument which fluctuates because of changes in market interest rate.

ii) Liquidity Risk

Liquidity Risk is the risk of not being able to meet its obligations as they fall due. The Fishermen Welfare Fund approach to managing liquidity risk is to ensure that sufficient liquidity is available to meet its liabilities when due, without incurring unacceptable losses or risking damage to the Fishermen Welfare Fund reputation.

The Fishermen Welfare Fund ensures that it has sufficient cash on demand to meet expected operating expenses through the use of Cash Flow forecast.

iii) Credit Risk

Credit Risk is the risk of financial loss to the Fishermen Welfare Fund if an employee fails to meet his contractual obligations and it arises principally from Fishermen Welfare Fund Car Loan.

Credit Risk is managed on accounts receivable balances. Management does not expect any losses from non-performance.

The specific control and mitigating measures taken is to create a lien on the car purchased with Car Loan.

iv) Fair value measurement

The carrying amounts of financial assets and liabilities are included at their fair value due to the short-term nature of the balances involved.

F. Events After Reporting date

There have been no other material events after Statement of Financial Position date which would require disclosures or adjustments to the 30 June 2021 Financial Statements.

G. Related Party Transactions

Related Parties are individual and Companies where the related party or the authority has the ability directly or individually to control the other party or exercise significant influence over the other party in making financial and operating decision.

All transactions undertaken with related parties are at commercial terms and condition.

For the period of 12 months payment effected to key management personnel have been as follows:-

i) Chairman :-

Fees paid **Rs. 199,467/-**

Allowance **Rs. 70,000/-**

The Chairman is appointed by the Minister as per Fishermen Welfare Fund Act.

ii) Secretary:-

Emolument paid **Rs. 888,330/-**

The Secretary is the Officer in Charge and is an employee of the Fishermen Welfare Fund.

H. Going Concern and COVID-19 Pandemic

In 2020 the World Health Organisation declared the outbreak of Covid-19 pandemic. The world has experienced global disruptions in its economic and social activities. The Pandemic continued to affect the World economies in year 2021 including Mauritius.

The Fishermen Welfare Fund faced some challenges when dealing with Corporate Governance matters such as some Board meetings could not be held because of National Lockdown and when Lockdown was lifted the member from Rodrigues could not travel because flights were not available. Arrangements were made for meeting by video conferencing. For proper delivery of services, a skeleton staff attended office who was in possession of Work Access Permit. The priority was the safety of members of staff and our stakeholders. All sanitary measures were quickly deployed in line with the directives from the Authorities.

The Scholarship Scheme has been disrupted following a change in the School and University calendars, Examination conducted, declaration of Examination results and revisiting the launching of the invitation for Scholarship application overall.

Besides, the Fishermen Welfare Fund could not organise the International Day of Fisherman because of the Pandemic.

On basis of information available at the time of finalisation of the financial statements for the year ended 30 June 2021 there was no significant impact on the Financial Statements, and Accounts have been prepared on a going concern basis.

NOTES TO FINANCIAL STATEMENTS

1. Cash and cash equivalents

	Year ended 30 June 2021 Rs	Year ended 30 June 2020 Rs
Petty Cash	1,001	26
Bank Balance	3,762,905	2,220,165
	<u>3,763,906</u>	<u>2,220,191</u>

2. Receivables

	Year ended 30 June 2021 Rs	Year ended 30 June 2020 Rs
Contribution from Bank Operators for the Winter Allowance	16,000	16,000
Insurance Motor Vehicle prepaid	13,968	14,692
	<u>29,968</u>	<u>30,692</u>

3. Loan and Advances

	Year ended 30 June 2021 Rs	Year ended 30 June 2020 Rs
Current Asset	114,286	114,286
Non-Current Asset	114,284	228,570
	<u>228,570</u>	<u>342,856</u>

4. Property, plant and equipment (P.P.E)

	Equipment	Furniture and Fittings	Computer and Printers	Motor Vehicle	Total
Cost	Rs.	Rs.	Rs.	Rs.	Rs.
At 01 July 2020	201,644	125,180	280,646	925,865	1,533,335
Addition	17,039	-	35,075	-	52,114
At 30 June 2021	218,683	125,180	315,721	925,865	1,585,449
Depreciation					
At 01 July 2020	201,644	95,253	260,460	370,346	927,703
Charge for the year	3,408	5,020	19,177	185,173	212,778
At 30 June 2021	205,052	100,273	279,637	555,519	1,140,481
Net Book Value 30 June 2021	13,631	24,907	36,084	370,346	444,968
Net Book Value 30 June 2020	-	29,927	20,186	555,519	605,632

5. Intangible asset and goodwill

	Year ended 30 June 2021
	Rs
Computer Software - Cost	17,000
<u>Amount Written Off</u>	
At 01 July 2020	10,200
Amount Written off	3,400
	13,600
Net Book Value 30 June 2021	3,400
Net Book Value 30 June 2020	6,800

6. Borrowings

	Year ended 30 June 2021	Year ended 30 June 2020
	Rs	Rs
Current Liabilities	114,286	114,286
Non-Current Liabilities	114,284	228,570
Total	228,570	342,856

7. Payables

	Year ended 30 June 2021	Year ended 30 June 2020
	Rs.	Rs.
<u>Staff Costs</u>		
Salaries, Wages and Travelling	89,190	
Pension Contribution	16,992	
<u>Administrative Expenses</u>		
Utility Charges	3,788	4,853
Motor Vehicle Running Expenses	-	3,685
Chairman's Fee	5,664	
<u>Financial Schemes</u>		
Funeral Grants	-	5,000
Scholarship Stipend	345,000	
<u>Stale Cheques</u>	12,029	10,101
	472,663	23,639

8. Employee benefits

Classified as :-	Year ended 30 June 2021	Year ended 30 June 2020
Non Current Liabilities	Rs.	Rs.
Provision for Sick Leave more than one year at Retirement	1,135,135	989,567
Provision for Passage Benefit	74,470	
Provision for Vacation Leave	1,380,348	1,111,754
Total Non Current Liabilities	2,589,953	2,101,321
Current Liabilities		
Sick Leave - Provision	141,658	
Passage Benefits - Provision	70,000	52,506
Total Current Liabilities	211,658	52,506
Total Employees Benefits	2,801,611	2,153,827

Employee leave entitlement

Employee entitlements to bank sick leaves and vacation leaves as defined in the PRB 2021 Report (the regulatory body for determining remuneration of FWF employees) are recognised when they accrue to

9. Retirement benefits obligation

The pension plan is a final salary defined benefit plan for the staff and is wholly funded. The assets in the funded plan are held independently and are administrated by the SICOM Ltd.

The following employees benefits information is based on the report submitted by the SICOM Ltd .

FIGURES FOR IPSAS 39 ADOPTION FOR:
Fishermen Welfare Fund for the Year ended 30 June 2021.

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Amounts recognised in statement of financial position at end of year		
Defined benefit obligation	12,206,745	10,832,176
Fair value of plan assets	(6,345,310)	(5,589,142)
Liability recognised in statement of financial position at end of year	5,861,435	5,243,034
Amounts recognised in statement of financial performance:		
Service cost:		
Current service cost	220,068	386,509
Past service cost	0	0
(Employee contributions)	(142,034)	(150,702)
Fund Expenses	7,570	57,639
Net Interest expense/(revenue)	186,466	85,827
P&L Charge	272,070	379,273
Remeasurement		
Liability (gain)/loss	753,710	2,866,596
Assets (gain)/loss	(135,017)	(237,158)
Net Assets/Equity (NAE)	618,693	2,629,438
Total	890,763	3,008,711
Movements in liability recognised in statement of financial position:		
At start of year	5,243,034	2,498,053
Amount recognised in P&L	272,070	379,273
(Contributions paid by employer)	(272,362)	(263,730)
Amount recognised in NAE	618,694	2,629,438
At end of year	5,861,436	5,243,034

The plan is a defined benefit arrangement for the employees and it is a funded plan. The assets of the funded plan are held independently and administered by The State Insurance Company of Mauritius Ltd.

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	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Reconciliation of the present value of defined benefit obligation		
Present Value of obligation at start of period	10,832,176	7,308,651
Current service cost	220,068	386,509
Interest cost	400,791	270,420
(Benefit paid)	-	-
Liability (gain)/loss	753,710	2,866,596
Present value of obligation at end of period	12,206,745	10,832,176
Reconciliation of fair value of plan assets		
Fair value of plan assets at start of period	5,589,142	4,810,598
Expected return on plan assets	214,325	184,593
Employer contributions	272,362	263,730
Employee contributions	142,034	150,702
(Benefit paid + other outgo)	(7,570)	(57,639)
Asset gain/(loss)	135,017	237,158
Fair value of plan assets at end of period	6,345,310	5,589,142
Distribution of plan assets at end of period		
<i>Percentage of assets at end of year</i>		
Government securities and cash	54.8%	61.7%
Loans	2.8%	3.1%
Local equities	11.8%	10.1%
Overseas bonds and equities	30.1%	24.6%
Property	0.5%	0.6%
Total	100%	100%
Additional disclosure on assets issued or used by the reporting entity		
<i>Percentage of assets at end of year</i>		
Assets held in the entity's own financial instruments	0	0
Property occupied by the entity	0	0
Other assets by the entity	0	0
Components of the amount recognised in NAE		
Year	June 2021	June 2020
Currency	Rs.	Rs.
Asset experience gain/(loss) during the period	135,017	237,158
Liability experience gain/(loss) during the period	(753,710)	(2,866,596)
	(618,693)	(2,629,438)
Year	2021/2022	
Expected employer contributions	295,911	
(Estimate to be reviewed by Fishermen Welfare Fund)		
Weighted average duration of the defined benefit obligation	15 years	
(Calculated as a % change in Present Value of liabilities for a 1% change in discount rate)		

**FIGURES FOR IPSAS 39 ADOPTION FOR:
Fishermen Welfare Fund for the Year ended 30 June 2021.**

The plan is exposed to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk. The risk relating to death in service benefits is re-insured.

The cost of providing the benefits is determined using the Projected Unit Method. The principal assumptions used for the purpose of the actuarial valuation were as follows:

	Year ended 30 June 2021	Year ended 30 June 2020
Discount rate	5.00%	3.70%
Future salary increases	3.00%	2.40%
Future pension increases	2.00%	1.40%
Mortality before retirement	Nil	A 6770 Ultimate Tables
Mortality in retirement	PA (90) Tables – rated down by 2 years	PA (90) Tables
Retirement age	65 Years	

The discount rate is determined by reference to market yields on bonds.

Significant actuarial assumptions for determination of the defined benefit obligation are discount rate, expected salary increase and mortality. The sensitivity analyses below have been determined based reasonably on possible changes of the assumptions occurring at the end of the reporting period.

- If the discount rate would be 100 basis points (one percent) higher (lower), the defined benefit obligation would decrease by Rs 1.6 million (increase by Rs 2 million) if all other assumptions were held unchanged.

- If the expected salary growth would increase (decrease) by 100 basis points, the defined benefit obligation would increase by Rs 1.1 million (decrease by Rs 0.9 million) if all assumptions were held unchanged.

- If life expectancy would increase (decrease) by one year, the defined benefit obligation would increase by Rs 0.3 million (decrease by Rs 0.3 million) if all assumptions were held unchanged.

In reality one might expect interrelationships between the assumptions, especially between discount rate and expected salary increases, given that both depends to a certain extent on expected inflation rates. The analysis above abstracts from these interdependence between the assumptions.

10. Government grants

	Year ended 30 June 2021	Restated Year ended 30 June 2020
	Rs.	Rs.
Revenue grant	6,947,886	7,200,000
Capital grant	52,114	-
	<u>7,000,000</u>	<u>7,200,000</u>

11. Other revenue

	Year ended 30 June 2021	Year ended 30 June 2020
	Rs.	Rs.
Revenue from non-exchange transaction		
Contribution from Bank Operators for Winter Allowance	-	92,000
Contribution from Parent Ministry for payment of Winter Allowance	-	92,000
Refund from SICOM - Injury Leaves	-	8,139
Salary Adjustment	-	27
Revenue from exchange transaction		
Stale cheques re-banked	10,101	10,768
	<u>10,101</u>	<u>202,934</u>

12. Staff costs

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Salaries, Wages and Travelling	3,364,280	3,120,587
Pension Contribution	289,062	379,273
Provision for Bank Sick Leave at Retirement	287,226	68,095
Provision for Passage Benefits	91,964	117,764
Provision for Vacation Leave	268,594	98,628
	4,301,126	3,784,347

13. Administrative expenses

	Year ended 30 June 2021 Rs.	Restated Year ended 30 June 2020 Rs.
Board & Committee fees and other allowances	142,675	102,808
Chairman fees and allowances	286,468	338,912
Utility Charges	54,709	50,187
Professional fees	68,100	115,800
Bank Charges	9,113	4,078
Motor Vehicle Running Expenses	52,295	49,751
Printing, Publicity & Press Advertisements	34,397	5,982
Stationery & Office Requisites	48,491	71,212
Papers and periodicals	3,855	1,485
Refreshment for Office	5,281	6,764
Repairs, Renewal and Maintainance of Office Equipment	5,980	18,745
	711,364	765,724

14. Event cost

Event Costs relate to expenses incurred in organising the following events:

- “ International Day of Fishermen.
- “ Scholarship Award Ceremonies

Breakdown of event expenses is as follows:-

	Year ended 30 June 2021	Year ended 30 June 2020
	Rs.	Rs.
Catering & Refreshment	28,625	43,250
Rental of tent, chairs & tables	-	48,500
Flowers & wreaths	1,000	6,100
Fees paid to priests	-	4,400
Transport	-	3,500
Overtime & Allowance	-	1,609
Cleaning of Monument	-	400
Fees paid to Guest speakers	2,000	-
Electricity	750	812
Sanitizers and Hygiene product	1,420	-
Team Building	-	22,889
	33,795	131,460

15. Financial schemes

	Year ended 30 June 2021	Year ended 30 June 2020
	<i>Rs.</i>	<i>Rs.</i>
Scholarship & Stipends	1,294,500	846,750
Winter Allowance paid to bank fishermen	-	152,000
Financial Assistance for Damaged Boats	15,000	30,000
Interim Financial Assistance to the fishermen's Families in Distress	10,000	20,000
Sickness allowance paid to fishers	15,725	5,110
Special Assistance Hardship Cases	10,000	-
Funeral Grant	120,000	175,000
Maternity Allowance	-	10,000
	<u>1,465,225</u>	<u>1,238,860</u>

16. Depreciation and amortisation expense

	Year ended 30 June 2021	Year ended 30 June 2020
	<i>Rs.</i>	<i>Rs.</i>
<u>Depreciation charged for the year :</u>		
Equipment	3,408	4,853
Furniture and Fittings	5,020	5,020
Computer and Printers	19,177	12,942
Motor Vehicle	185,173	185,173
Amortisation charge for the year :		
Intangible Asset: Computer Software Written off	3,400	3,400
	<u>216,178</u>	<u>211,388</u>