

THE FISHERMEN WELFARE FUND



ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022



The Fishermen Welfare Fund
Ground Floor, Wing A
LICI CENTRE
President John Kennedy St
PORT LOUIS
E-mail: fisherwelfare@govmu.org

THE FISHERMEN WELFARE FUND

ANNUAL REPORT
FOR
THE YEAR ENDED
30 JUNE 2022



TABLE OF CONTENT

	Page
Letter to Minister	1
History and main activities of the Fund	2 - 4
Beneficiaries data	5
Members of staff	6
Organigram and Gradings	7
Report on Strategic Plan of the Fishermen Welfare Fund	8 - 10
Corporate Governance Report	11 - 19
Statement of Compliance	20
Auditors Report	21 - 23
<i>Financial Statement:</i>	
• Statement of Financial Position	24
• Statement of Financial Performance	25
• Cash Flow Statement	26 - 27
• Statement of Changes in Net Asset/Equity	28
• Statement of Comparison of Budget	29
• Summary of Significant Accounting Policies	30 - 38
• Notes to Financial Statements	39 - 49

Date: 20 January 2023

The Honourable Sudheer MAUDHOO
Minister of Blue Economy, Marine Resources,
Fisheries and Shipping.
4th Floor, LIC Building,
President John Kennedy Street,
Port Louis.

Dear Sir,

Re: - Annual Report for the year ended 30 June 2022

I have the pleasure to present to you the Annual Report of the Fishermen Welfare Fund for the year ended 30 June 2022 as per Section 15 (1) of the Fishermen Welfare Fund Act of 2000.

Yours faithfully,

K. Beemadoo

Mr. Kistnensamy BEEMADOO
Chairman



The Fishermen Welfare Fund

HISTORY OF THE FISHERMEN WELFARE FUND

The Fishermen Welfare Fund (FWF) is a Corporate Body under the aegis of the Ministry of Blue Economy, Marine Resources, Fisheries and Shipping. It was created by the FWF Act No. 28 of 2000 and started activities in May 2001.

Objectives

The objectives of the Fund as per section 4 of the FWF Act are:-

- (a) To advance and promote the welfare of fishers and their families.
- (b) To manage and optimise the financial and other resources of the Fund to improve the social and economic welfare of fishers.
- (c) To develop schemes and projects for the welfare of fishers.
- (d) To set up schemes, including schemes in respect of loans or other financial assistance for the benefit of fishers who should make contributions.
- (e) To do all such things as appear to be necessary and conducive to the welfare of fishers in general.

Main Activities of the Fishermen Welfare Fund

The Fund provides financial assistance to registered fishers under the following Schemes:-

(a) Sickness Allowance

Under this Scheme a registered fisher is eligible to a financial assistance of Sickness Allowance whenever he/she is hospitalized for a minimum of 3 days to a maximum of 14 days. The hospitalisation for chronic disease which requires the fisher for regular hospitalisation is excluded for the consideration of sickness allowance.

Where the hospitalisation is over 14 days, the fisher's case is referred to the Ministry of Social Security, National Solidarity and Reform Institutions for consideration for social aid. The present daily rate for Sickness Allowance is Rs. 575/=.

(b) Interim Assistance to Fisher's Family in Distress

This allowance is granted to the family of a registered fisher who has disappeared at sea during work. An amount of Rs. 2,500/= is given on an interval of 15 days to cater for the basic needs of the family. A maximum of Rs.10,000/= is granted for the first two months of the absence of the fisher. The case is also referred to the Ministry of Social Security, National Solidarity and Reform Institutions for social aid and to the Ministry of Gender Equality and Family Welfare for psychological support.



(c) Financial Assistance for Accidentally Damaged Boat

This assistance is given to a registered fisher whereby his/her fishing boat is damaged accidentally at sea during work exercise. The financial assistance provided is limited to Rs. 5,000/=.

The aim of this assistance is to enable the fisher to re-start fishing activities at the earliest.

(d) Contributory Scheme for Bank Fishermen

The Scheme was introduced in financial year 2006/2007 for Bank fishermen.

A Bank fisherman who has a Continuous Record Book and has been on at least two fishing campaigns on the following banks:- “Nazareth” and “Saya de Malha” during the period of 1st September in a year to 31st May of the following year may participate in the scheme by making a contribution of Rs. 2,000/=.

The Fishermen Welfare Fund and fishing operators, each contribute Rs. 2,000/= per Bank fisherman who participates in the scheme.

The contribution received are lumped and the Rs. 6,000/= is provided to the fisher in three instalments during the months of June, July and August as Winter Allowance.

(e) Maternity Allowance

This Scheme has been introduced in financial year 2014 under which the Fishermen Welfare Fund grants a one-off maternity allowance to fisherwomen who have given birth to a child. The aim of this allowance is to meet the basic needs of the family and to contribute towards the health of the mother and the child. The allowance is Rs. 10,000/=.

(f) Funeral Grant

This Scheme has been introduced in financial year 2014 under which the Fishermen Welfare Fund assists the family of a fisher who has passed away. The quantum of the grant is Rs. 5000/= and is payable at once to the deceased fisher's family who has borne the funeral expenses, thus alleviating the sudden unexpected additional expenses.

(g) Financial Assistance for the purchase of materials for building of Baskets traps

This Scheme has now been taken over by the Parent Ministry.

(h) Hardship Scheme

Under this Scheme a registered fisher is given a one-off financial assistance of Rs. 10,000/- whenever his residence is damaged by fire or where the fisher is seriously injured or sick as a result of which he cannot continue with fishing activities for some time.



(i) Award of Scholarship

The Scholarship Scheme was first introduced by Government in 1991. The aim behind this Scheme was to provide financial assistance to fishers' children with good academic aptitude to emerge.

The scheme has been a gateway to democratise access for fisher's children to higher education.

The Scheme was managed by the Ministry of Fisheries and later passed over to the Fishermen Welfare Fund upon its enactment. Following the introduction of 9 Years Basic Continuous Education, the Scholarship Scheme has been revisited.

At present, a total of 168 Scholarships are available. The Scholarship Scheme is devised in such a manner that no fishers' children are laid off of on any Educational streams.

Details are as follows:-

<i>Scholarship per category</i>	<i>Details</i>	<i>Duration</i>	<i>MRU</i>	<i>Categories</i>			<i>Stipends</i>	
				<i>BNK</i>	<i>ROD</i>	<i>Total</i>	<i>Monthly (Rs)</i>	<i>Yearly (Rs)</i>
Post PSAC – NS	Academic - Normal Stream (Grade 7 to 9)	3 years	27	4	10	41	375	4,500
Post PSAC - ES	Extended Stream	4 years	9	2	4	15	375	4,500
Post NCE	Grade 10 to 11	2 years	36	6	14	56	375	4,500
Post SC	Grade 12 to 13	2 years	15	4	6	25	750	9,000
Post HSC	Diploma, Degree and Professional Qualification	Up to 4 years	7	2	5	14	1,500	18,000
Vocational	NC 2 - 3 or equivalent	Duration of Course	3	1	1	5	375	4,500
Vocational or Polytechnic	NC 4 - 5 and/or equivalent	Duration of Course	2	1	1	4	750	9,000
Vocational or Polytechnic	NC 6 and/or Onwards or equivalent	Duration of Course	1	1	1	3	1,500	18,000
Post Graduation	Post graduate course	Up to 2 years	2	1	2	5	2,000	24,000

Total **168**

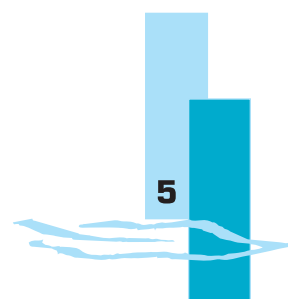
BENEFICIARIES DATA

The number of running scholarships and new awards

Scholarship per category	No of Beneficiaries
Post CPE	73
Post PSAC – Normal Stream	102
Post PSAC – Extended Stream	4
Post NCE	21
Post SC	36
Post HSC	30
Post Graduation -	-
Vocational: Level 1	4
Level 2	2
Level 3	3
Total	275

Financial Assistance

S/No.	Schemes	No. of Beneficiaries
1	Sickness Allowance	3
2	Interim Assistance to Fisher’s Family in Distress	-
3	Financial Assistance for Accidentally Damaged Boats	17
4	Contributory Scheme for Bank Fishermen	46
5	Special Assistance for Hardship Cases	2
6	Funeral Grant	36
7	Maternity Allowance	-



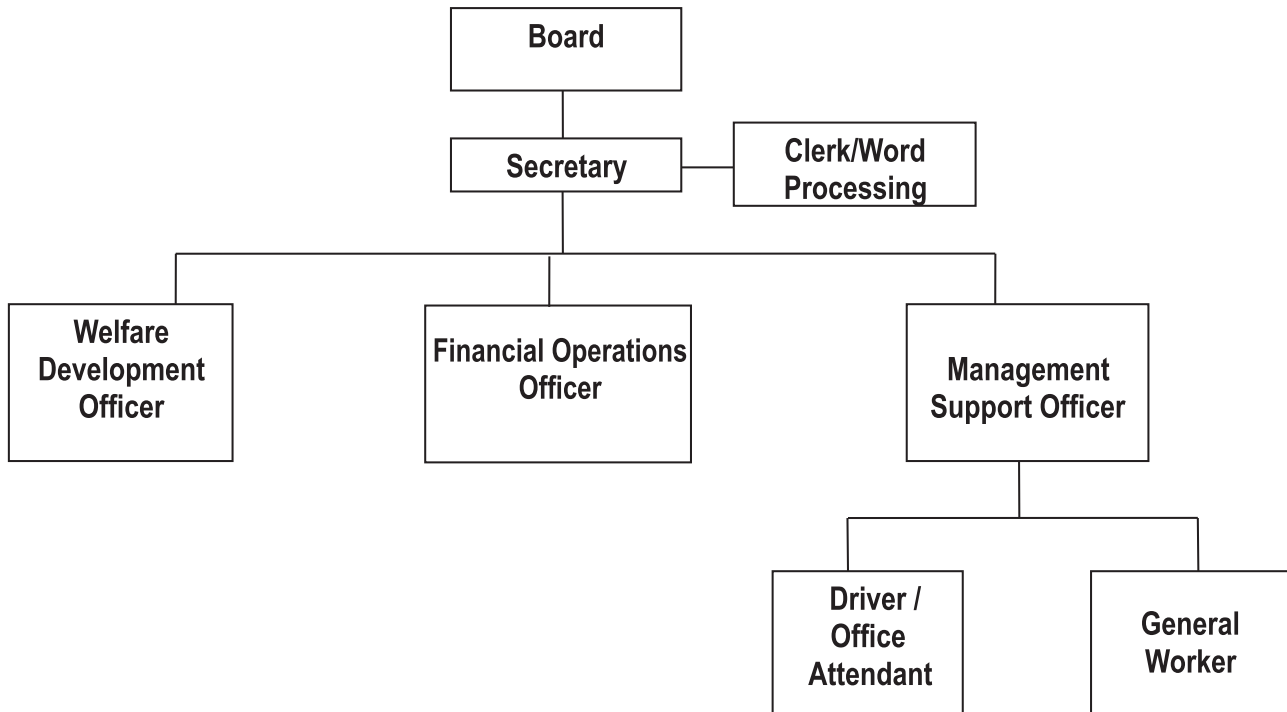
MEMBERS OF STAFF

Job Description

Secretary and Officer in Charge	<ul style="list-style-type: none"> Mr. BOODIA Tedj Iswar (ACIS, FAIA, MIPA)
Financial Operations Officer	<ul style="list-style-type: none"> Mr. POSOOA Viraj Ragoobeer (Bsc (Hons) Computing & Information System, Bsc (Hons) Management, Diploma in Business Informatics)
Welfare Development Officer	<ul style="list-style-type: none"> Mr. KISSOONAH Sunil Dutt (Ad. Diploma in Management, MBA)
Management Support Officer	<ul style="list-style-type: none"> Mrs. PANCHOO Marie Michele
Driver/Office Attendant	<ul style="list-style-type: none"> Mr. HOW NEE HEE HA FEE Vee Chuan
General Worker	<ul style="list-style-type: none"> Mr. LALJI Sharvind



ORGANIGRAM AND GRADINGS



Secretary	1	1
Financial Operations Officer	1	1
Welfare Development Officer	2	1
Management Support Officer	1	1
Clerk/Word Processing Operator	1	-
Driver Office Attendant	1	-
General Worker	1	1

Report on Strategic Plan of The Fishermen Welfare Fund

As per the Statutory Bodies (Accounts and Audit) Act, the Fishermen Welfare Fund is a listed body in Part II of the first schedule.

The Fund's activities are regrouped under only one programme.

Programme 1:- Welfare

Implementation of Government Policies for the welfare of fishers' community of both Mauritius and Rodrigues. This is achieved by making arrangements:-

- To award scholarships of 9 different categories to children of registered fishers.
- To provide financial assistance to registered artisanal fishers who are hospitalized for a minimum of 3 days to a maximum of 14 days.
- To provide financial assistance to fishers' family who are in deep distress following the loss of fisher at sea during fishing activities.
- To provide financial assistance for the repairs of damaged boats.
- To provide financial assistance in form of Winter Allowance to Bank fishermen during the month of June, July and August.
- Facilitating and liaison role between the fishers' community and other institutions.
- Commemoration of International Day of Fishermen and organisation of scholarship award ceremonies.
- To provide Maternity Allowance.
- To provide Funeral Grant.
- Financial Assistance for the purchase of materials for building of baskets traps.
- Financial assistance under Hardship cases. (on a case to case basis)

FISHERMEN WELFARE FUND ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

Our priority objective is to promote the betterment of registered fishers and their families through the promotion of quality and cost effective services.

	<u><i>Programme Components</i></u>	<u><i>Priority Objectives</i></u>
<u><i>Programme Welfare</i></u>	Education for children of fishers	<ul style="list-style-type: none"> • Ensure fishers' children get access to higher education in order to secure a better career.
	Financial Assistance for fishers	<ul style="list-style-type: none"> • For repairs of Accidentally Damaged Boats to resume work as quickly as possible. • Cater for hospitalisation of fishers. • Meet the basic needs of fisher's family when the latter is disappeared at sea. • Funeral Grant. • Maternity Allowance. • Financial Assistance for the purchase of materials for building of Baskets traps • Financial Assistance for Hardship on a case to case
	Management of Contributory Schemes	<ul style="list-style-type: none"> • Ensure that Bank fishers are provided with winter allowance by which they can meet their basic family needs during the winter season and to promote a saving culture among bank fishers.
	Mentoring and Sensitising Campaign	<ul style="list-style-type: none"> • Counsel fishers to adopt modern fishing technique and develop fishing activity as a business. • Inform fishers on the preservation of catch to enhance quality of fish. • Inform fishers about the facilities put on offer by the government. • Encourage them to adopt a saving culture.
	Organisation of events	<ul style="list-style-type: none"> • To pay homage to fishers lost at sea. • To award Scholarships to selected children of fishers.
	Collaboration Role	<ul style="list-style-type: none"> • To assist Parent Ministry and stakeholders as and when services are needed.



FISHERMEN WELFARE FUND ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

SERVICES TO BE PROVIDED (Outputs) AND PERFORMANCE INFORMATION (Outcomes / Delivery Units / Outputs / Performance Indicators and Targets)

PROGRAMME:- Welfare			
Outcomes:			
Cater for the Welfare and promote the betterment of registered fishermen.			
DELIVERY UNITS	SERVICES TO BE PROVIDED (Outputs)	PERFORMANCE	
		Indicators (Service Standards)	Jul 22- Jun 23 Targets
Technical, Administration and Finance.	Education for children of fishers. (Scholarships)	No. of children getting access to education other than running scholars	168
	Financial Assistance for repairs of damaged boats.	Resumption of Fishing activities.	24
	Financial Assistance for hospitalisation of fishers.	Meet the basic family needs in absence of income from fishing during illness	15
	Financial Assistance for Disappearance of fishers at sea.	No. of families assisted.	5
	Management of Contributory Schemes for Winter Allowance.	<ul style="list-style-type: none"> – Saving culture. – Meet the basic needs during winter period. 	50
	Mentoring & Sensitisation	No. of fishers to be counselled.	500
	Commemoration of the International day of fishermen and scholarship Award ceremony	No. of expected invitees.	250
	Funeral Grant	No. of families to be assisted.	20
	Maternity Allowance	No. of fisherwomen to be assisted.	6
	Hardship	No. of fishers to be assisted.	5

CORPORATE GOVERNANCE REPORT

The Fishermen Welfare Fund Board and members of staff ensure that all its activities and decision making process comply with the Statutory Bodies (Accounts and Audit) Act.

Corporate Governance is among the objective of the Fishermen Welfare Fund. It acknowledges the duty of accountability to the National Assembly through the Parent Ministry.

In so far as the activities are concerned, the extents to which key performance targets and objectives are meant adhere to its function of stewardship.

The Fund has adopted a Customer Charter.

1. Corporate Objectives Statement

Vision

The Fund exists to promote the betterment of registered fishers and their families of both Mauritius and Rodrigues.

Mission

The Fund promotes a high quality and cost-effective service to the fisher's community.

Strategy

The Fund's strategy is to sensitise and assist registered fishers of both Mauritius and Rodrigues in empowering them for a better future.

Values of the organisation

The Fund practices and promotes the following values:-

- Effectiveness and Efficiency.
- Quality.
- Diligence and honesty at work.
- Good customer relations and
- Good Governance.

Value Drivers

- The members of staff are courteous, helpful and act in the best interest of the stakeholders.
- They provide to their best of knowledge correct information and solve problems as far as possible.
- They offer consultation in an open transparent manner.

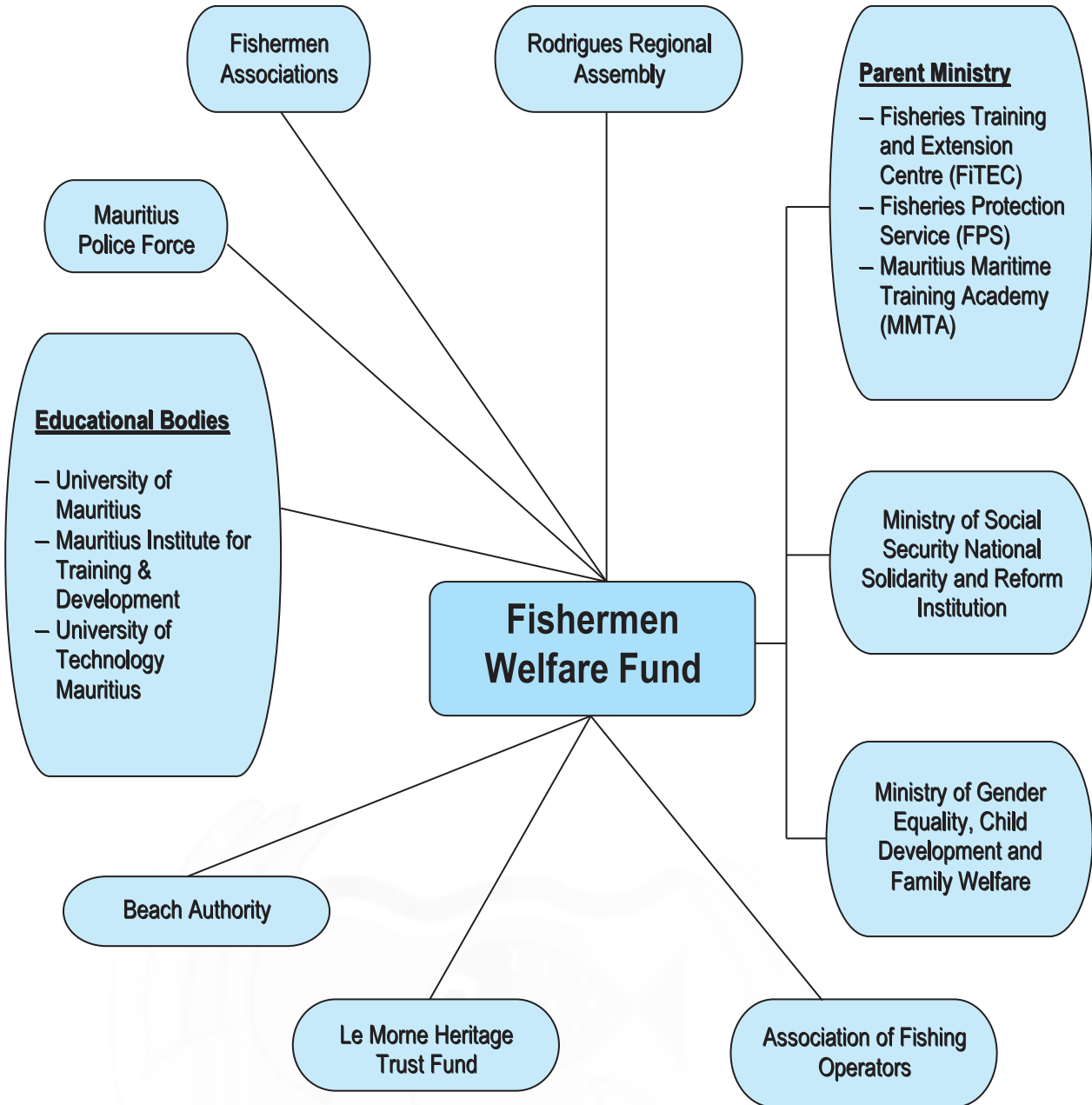
Statement on Stakeholders

The Fishermen Welfare Fund has two types of stakeholders namely:-

- Internal who are the employees and Board members.
- External who are illustrated on the next page.



Our External Stakeholders are:-



The following eight Corporate Governance Principles have been designed and applicable at the Fishermen Welfare Fund which are in accordance with the eight principles of the National Code of Corporate Governance for Mauritius (2016).

Principle 1: Governance Structure

The Fishermen Welfare Fund is the sole Corporate Body under the aegis of the Ministry of Blue Economy, Marine resources, Fisheries and Shipping which manages welfare and social schemes for the fisher community of both Mauritius and Rodrigues.

The Fishermen Welfare Fund Corporate Governance structure stands on the following :-

- The Fishermen Welfare Fund Act lays down specific criteria for the appointment of the Chairman and Board members.
- Board and Sub-committees are set up to closely oversee Corporate Governance, Financial activities, Technical issues, Scholarships and Staff matters.
- There exists strong ethics and integrity management which are inbuilt in Fishermen Welfare Fund Customer Charter.
- Standard operating procedures for all Fishermen Welfare Fund Scheme processes exist, thus enhancing transparency and accountability.
- There exists proper channel of communication with its stakeholders together with standing meeting with main stakeholders.

Roles of the Board

As per section 5 of the Fishermen Welfare Fund Act 28 of 2000, the administration and control of the affairs of the Fund is vested in a Board known as the Board of Fishermen Welfare Fund.

- The Board promotes, encourages and expects open and frank discussion at meetings.
- Board meetings provide a forum for challenging and constructive debates.
- The Chairman and the Secretary agree meeting agendas to ensure adequate coverage of the key issues during the year.
- Board papers are sent to Chairman and members in advance.



Principle 2: The structure of the Board and its Composition

Chairman

- Mr. Kistnensamy BEEMADOO

Members

- Mrs. Bibi Swaleha GUNGADEEN (also Chairperson Scholarship and Staff Committee)
- Mrs. Shamira BHEEKHOO
- Mrs. Kesavadee M VYAPOOREE-PONIN (also Chairperson Finance Committee)
(Retired in June 2022)
- Mrs. Bibi Nawsheen Begum SAIRALLY (also Chairperson Finance Committee)
(Joined as from June 2022)
- Mrs. Manju PAWAN-LUCKANA (Retired in June 2022)
- Mrs. Bimla GUNNUCK JEETUN (Joined as from June 2022)
- Mr. Jean Noel LONFLE
- Mr. Paul Judex RAMPAUL (Retired in March 2022)
- Mr. Goroodeo SOOKUN
- Mr. Jean Eric CESAR
- Mrs. Soonaina MURACHPERSAD (Joined in August 2021)

Secretary

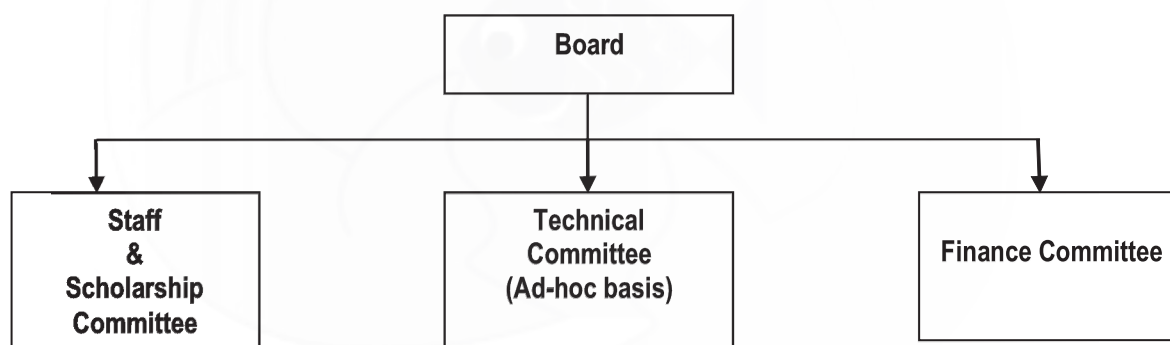
- Mr. Tedj Iswar BOODIA

2 (i) Board Committees

In line with paragraph (5) of section 6 of the Fishermen Welfare Fund Act, the Board may set up such Sub-committees as may be necessary for the discharge of its function.

All Sub-committees operate independently from the Board and they are chaired by a member appointed by the Board.

The structure of Fishermen Welfare Fund Board and Sub-committee as at 30 June 2022 is illustrated below.



Each Sub-committee operates within defined terms of references.



2 (ii) Scholarship and Staff Committee

- a) The Committee considers all applications received for Scholarships and makes recommendations to Board for award of Scholarship to selected applicants.
- b) The Committee also considers:-
- any grievances received in connection with Scholarships.
 - the proposals for increase, shifting of Scholarships and revision in the rate of stipends.
 - the Human Resource needs of the Fund.
 - the selection and Training needs of staff.
 - promotion for members of staff.
 - to initiate disciplinary action against members of staff.
 - any other matters pertaining to Human Resource of the Fishermen Welfare Fund.

2 (iii) Technical Committee

The Committee is held on an ad-hoc basis to deal with matters where expert advice might be sought to guide Board in the implementation of new projects or review of existing ones.

2 (iv) Finance Committee

The Committee considers:-

- Estimates of the Fund.
- Opening of Quotations.
- Quotation analysis from Management and recommend Board for procurement.
- Consider the Financial Statement of the Fishermen Welfare Fund.
- Any other decision pertaining to financial matters.

There is a Transparency and Disclosures Mechanism whereby Board Committee Members are required to disclose any actual or potential conflict of interest.

Members are provided with accurate and relevant information, and facts are placed before the Board to enable the former reach informed decision in all independence.

Principle 3: Director's Appointment Procedures

As per the Fishermen Welfare Fund Act there are ten members who are Directors of the Board who consist of:

- 1) Chairman appointed by the Minister;
- 2) a representative nominated by the Prime Minister's Office;
- 3) a representative nominated by the Ministry responsible for the subject of Finance;
- 4) a representative nominated by the Ministry responsible for the subject of Fisheries;
- 5) a representative nominated by the Ministry responsible for Rodrigues;



- 6) 2 fishermen, each of whom shall be nominated by one of the 2 most representative organisations of fishermen and appointed by the Minister;
- 7) one fisherman from the banks fishermen community, appointed by the Minister;
- 8) one fisherman from Rodrigues nominated by the fishermen's associations of Rodrigues and appointed by the Minister;
- 9) one representative of the organisations of operators from the fishing industry, nominated by the organization the members of which produce the highest tonnage of fish and appointed by the Minister.

On appointment, no specific training is given by Fishermen Welfare Fund to them as they are experienced and knowledgeable person on the conduct of Board meetings. They are provided with a comprehensive induction pack. The pack summarises all the relevant information pertaining to the organisation that will enable newly appointed members to have a good insight and knowledge about the organisation.

Principle 4: Director Duties, Remuneration and Performance

Fishermen Welfare Fund meetings are held at least once monthly at such time and place as the Chairman considers appropriate.

The Secretary of Board prepares and circulates all Board papers in a timely manner to Board members prior to the meeting.

The Directors are well aware of their duties and exert the ethical standard and strong ethical culture at the Fishermen Welfare Fund.

Each Director allocates sufficient time to discharge his/her duties effectively in the best interest of the Fishermen Welfare Fund.

The Directors are required to attend Board meetings and have a duty to show the degree of skill which may reasonably be expected from a person of his/her knowledge and experience.

The Directors retain their freedom of action and not fetter their discretion by agreeing as some other person may direct. Besides, they do not obtain any personal advantage from their position as Director at the Fishermen Welfare Fund.

Remuneration and Performance

The fees of Board and Committee members are as determined by the recommendation of the Pay Research Bureau Report 2021.

The Chairman fee is determined by the Standing Committee of the Ministry of Public Service, Administrative and Institutional Reforms and approved by the Fishermen Welfare Fund Board.

The attendance of each Board member at Board meetings and Sub-committees together with the Board member's fees for the year 2021-2022 and their respective appointment are provided in the next page.

FISHERMEN WELFARE FUND ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

S/No	Board meeting		Sub-Committees			Fees and Duration of Appointment		
			Staff & Scholarship	Finance	Technical	Total Fees paid (Gross)	Date of last appointment	Duration of Office
	Number of meetings held	8	1	3	0			
Meetings attended								
1	Mr. K. Beemadoo	8 Chairman	-	-	-	243,612	17 July 2020	2 Years
2	Mrs. B. S. Gungadeen	8	Chairperson 1	3	-	12,103	17 July 2020	2 Years
3	Mrs. S. Bheekhoo	5	-	2	-	9,023	17 July 2020	2 Years
4	Mrs. K. M. Vyapooree-Ponin	8	1 Co-opted member	Chairperson 3	-	12,901	17 July 2020	2 Years
5	Mrs. M. Pawan-Luckana	5	1	1 Co-opted member	-	6,376	17 July 2020	2 Years
6	Mr. Jean Noel Lonflé	5	-	-	-	6,410	17 July 2020	2 Years
7	Mr. P. J. Rampaul	1	-	-	-	1,825	17 July 2020	2 Years
8	Mr. G. Sookun	1	-	-	-	935	17 July 2020	2 Years
9	Mr. J. E. Cesar	7	1	1 Co-opted member	-	9,136	17 July 2020	2 Years
10	Mrs. Soonaina Murachpersad	7	1 Co-opted member	2	-	10,814	31 August 2021	2 Years

Principle 5: Risk Governance and Internal Control

The Board is responsible for Risk Governance and ensure that the organisation has identified the risk and taken measures to mitigate them.

The Board ensures that a solid internal control system exists, and same includes financial controls, operational controls, inventory controls and safeguards of the Fund's Asset. The control measures are also subject to Board's review to strengthen its effectiveness.

Principle 6: Reporting with Integrity

The Fishermen Welfare Fund presents a fair, balanced and understandable assessment of the financial, environmental, social and governance position, performance and outlook.

The Annual Report is approved by the Fishermen Welfare Fund Board for submission for the annual audit to the National Audit Office.

As per section 15 of the Fishermen Welfare Fund Act, the Board shall not later than 6 months after the closure of every financial year furnish to the Minister an Annual Report, together with audited statement of accounts and statement of Financial Position on the operation of the Fund in respect of financial year ending 30 June of the same year.

The report of the Board is laid before the National Assembly.

The Annual Report of the Fishermen Welfare Fund for the financial year ended 30 June 2021 was submitted within the deadlines as set above.

Principle 7: Audit

The Fishermen Welfare Fund acknowledges the responsibilities of the Secretary to:

- Maintain adequate accounting records and maintenance of effective Internal Control System.
- The preparation of financial statements which fairly present the state of affairs of the Fishermen Welfare Fund as at the end of the financial year and the results of its operations and Cash Flow for the period and which comply with International Public Sector Accounting Standards (IPSAS) for each Financial Year.
- The selection of appropriate accounting policies supported by reasonable and prudent judgements.

i) Internal Audit

The Fishermen Welfare Fund has a Welfare Development Officer who, in addition to his routine duties carries out internal audit works on the financial activities of the Fund.

ii) External Audit

The External Auditor of the Fishermen Welfare Fund is the Director of National Audit Office.

Principle 8: Relations with Stakeholders and other Key Stakeholders

The Fishermen Welfare Fund engages with its stakeholders on a regular basis.

In this respect sensitisation campaigns are conducted across the Island.

International Day of Fishermen (IDOF) is celebrated annually on the 21st of November, and Scholarship Award Ceremony is held around August every year.

The Fishermen Welfare Fund is committed to respond to the need and expectation of all its stakeholders.

- There was no members' agreement affecting the Governance of the Fishermen Welfare Fund by the Board.
- There was no agreement between third parties and the Fishermen Welfare Fund.

K. Beemadoo

Chairman

Mr. BEEMADOO Kistnensamy

Date: 20 January 2023

Ramdharee

Member

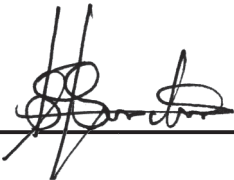
Mrs. RAMDHAREE Dhanita

Date: 20 January 2023



Statement of Compliance

During the financial year from 1st July 2021 to 30th June 2022, the Secretary confirms that the Fishermen Welfare Fund has complied with the requirements of the National Code of Corporate Governance for Mauritius (2016) in all material aspect.



Secretary
Mr. BOODIA Tedj Iswar

Date: 20 January 2023





NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT TO THE BOARD OF THE FISHERMEN WELFARE FUND

Report on the Audit of the Financial Statements Opinion

I have audited the financial statements of the Fishermen Welfare Fund, which comprise the statement of financial position as at 30 June 2022 and the statement of financial performance, statement of changes in net assets/equity, cash flow statement and statement of comparison of budget and actual amounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements give a true and fair view of the financial position of the Fishermen Welfare Fund as at 30 June 2022, and of its financial performance and cash flows for the year then ended in accordance with International Public Sector Accounting Standards.

Basis for Opinion

I conducted my audit in accordance with International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report. I am independent of the Fishermen Welfare Fund in accordance with the INTOSAI Code of Ethics, together with the ethical requirements that are relevant to my audit of the financial statements in Mauritius, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key Audit Matters are those matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.

I have determined that there are no key audit matters to communicate in my report.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report of the Fishermen Welfare Fund, but does not include the financial statements and my auditor's report thereon.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fishermen Welfare Fund's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Fishermen Welfare Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or, when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Management's Responsibilities for Compliance

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible to ensure that the Fishermen Welfare Fund's operations are conducted in accordance with the provisions of laws and regulations, including compliance with the provisions of laws and regulations that determine the reported amounts and disclosures in an entity's financial statements.

Auditor's Responsibilities

In addition to the responsibility to express an opinion on the financial statements described above, I am also responsible to report to the Board whether:

- (a) I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purpose of the audit;
- (b) the Statutory Bodies (Accounts and Audit) Act and any directions of the Minister, in so far as they relate to the accounts, have been complied with;

- (c) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, any expenditure incurred is of an extravagant or wasteful nature, judged by normal commercial practice and prudence;
- (d) in my opinion, the Fishermen Welfare Fund has been applying its resources and carrying out its operations economically, efficiently and effectively; and
- (e) the provisions of Part V of the Public Procurement Act regarding the bidding process have been complied with.

I performed procedures, including the assessment of the risks of material non-compliance, to obtain audit evidence to discharge the above responsibilities.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Statutory Bodies (Accounts and Audit) Act

I have obtained all information and explanations which to the best of my knowledge and belief were necessary for the purpose of my audit.

As far as it could be ascertained from my examination of the relevant records:

- (a) the Fishermen Welfare Fund has complied with the Statutory Bodies (Accounts and Audit) Act; and
- (b) no direction relating to the accounts has been issued by the responsible Minister to Fishermen Welfare Fund.

Based on my examination of the records of Fishermen Welfare Fund, nothing has come to my attention that causes me to believe that:

- (a) expenditure incurred was of an extravagant or wasteful nature, judged by normal commercial practice and prudence; and
- (b) the Fund has not applied its resources and carried out its operations economically, efficiently and effectively.

Public Procurement Act

In my opinion, the provisions of Part V of the Act have been complied with as far as it could be ascertained from my examination of the relevant records.



C. ROMOAH
Director of Audit

National Audit Office
Level 14,
Air Mauritius Centre
PORT LOUIS

1 March 2023



STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2022

	Notes	Year Ended 30 June 22 Rs.	Year Ended 30 June 21 Rs.
Assets			
Current assets			
Cash and cash equivalents	1	2,742,886	3,763,906
Receivables	2	38,482	29,968
Loan and Advances	3	114,286	114,286
		2,895,654	3,908,160
Non-current assets			
Property, plant and equipment	4	258,790	444,968
Intangible asset and goodwill	5	-	3,400
Loan and Advances	3	-	114,284
		258,790	562,652
Total assets		3,154,444	4,470,812
Liabilities			
Current liabilities			
Borrowings	6	114,286	114,286
Payables	7	513,261	472,663
Employee benefits	8	146,724	211,658
Total current liabilities		774,271	798,607
Non-current liabilities			
Borrowings	6	-	114,284
Employee benefits	8	2,477,885	2,589,953
Retirement benefits obligation	9	4,897,429	5,861,435
Total non-current liabilities		7,375,314	8,565,672
Total liabilities		8,149,585	9,364,279
Net assets		(4,995,141)	(4,893,467)
Net asset/equity			
General Fund		(4,995,141)	(4,893,467)
Total net assets/equity		(4,995,141)	(4,893,467)

The amended Financial Statements were approved and authorised for issue by the Fishermen Welfare Fund Board at its meeting held on **Friday, 20 January 2023**.

K. Beemadoo

Chairman

Mr. BEEMADOO Kistnensamy

Date: 20 January 2023

Ramdharee

Member

Mrs. RAMDHAREE Dhanita

Date: 20 January 2023

The notes 1-16 on pages 40 to 50 form an integral part of the these Financial Statements



**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2022**

	Notes	Year Ended 30 June 22 Rs.	Year Ended 30 June 21 Rs.
Revenue from non-exchange transactions			
Government grant	10	8,147,804	7,000,000
Revenue from exchange transactions			
Other revenue	11	18,751	10,101
Total revenue		8,166,555	7,010,101
Expenses			
Staff costs	12	4,450,344	4,301,126
Administrative expenses	13	751,141	711,364
Event cost	14	30,300	33,795
Financial schemes	15	1,811,300	1,465,225
Depreciation and amortisation	16	219,472	216,178
Total expenses		7,262,557	6,727,688
Surplus for the year		903,998	282,413

The notes 1-16 on pages 40 to 50 form an integral part of the these Financial Statements



**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2022**

	Year Ended 30 June 22 Rs.	Reclassified Year Ended 30 June 21 Rs.
Receipts		
Government Grant	8,147,804	7,000,000
Other receipts	2,250	12,029
	<u>8,150,054</u>	<u>7,012,029</u>
Payments		
Compensation of employees	4,104,655	3,416,977
Social benefits	2,130,800	1,125,225
Supplies and consumables used	318,533	245,159
Other payments	592,236	628,839
Contribution for Pension Fund Deficit	2,000,000	
	<u>9,146,224</u>	<u>5,416,200</u>
Net cash flow from operating activities	<u>(996,170)</u>	<u>1,595,829</u>
Cash flow from investing activities		
Purchase of Property, Plant, Equipment	(24,850)	(52,114)
Net cash flow (used) from investing activities	<u>(24,850)</u>	<u>(52,114)</u>
Net increase/(decrease) in cash and cash equivalents	(1,021,020)	1,543,715
Cash and Cash equivalent beginning of year	3,763,906	2,220,191
Cash and Cash equivalents at end of year	<u><u>2,742,886</u></u>	<u><u>3,763,906</u></u>

The notes 1-16 on pages 40 to 50 form an integral part of the these Financial Statements



NOTES TO CASH FLOW STATEMENT

a) Cash and Cash Equivalents

Cash and Cash equivalents comprise of cash in hand and cash balances with bank.

Cash and Cash equivalents included in the Cash Flow Statement comprise the following Statement of Financial Position amounts:

	Year ended 30 June 2022	Year ended 30 June 2021
Cash in hand and balances with bank	<u>2,742,886</u>	<u>3,763,906</u>

The Fishermen Welfare Fund has no undrawn borrowing facilities.

b) Property, Plant and Equipment

During the period, the Fishermen Welfare Fund acquired property, plant and equipment with an aggregate cost of Rs. 24,850/-. All the acquisitions were financed by capital grants.

c) Reconciliation of Net Cash Flow from Operating Activities to Surplus/(Deficit)

	Year Ended 30 June 22 Rs.	Year Ended 30 June 21 Rs.
Cash flow from operation activities		
Surplus for the Year	903,998	282,413
Profit on Trade in of Printer	(6,722)	-
Loss on Disposal of Printer	1,678	-
Non-cash movements		
Defined benefit obligation	(1,005,672)	(616,694)
Depreciation	216,072	212,778
Amortisation	3,400	3,400
Increase/Decrease Employees Benefit	(177,002)	647,784
Increase/Decrease in Payables	40,598	449,024
Increase/Decrease in Receivables	(8,514)	724
Increase/Decrease in Employees Retirement Benefit Obligation	(964,006)	618,400
Net cash flow from operating activities	<u><u>(996,170)</u></u>	<u><u>1,595,829</u></u>

STATEMENT OF CHANGES IN
NET ASSETS/EQUITY

	Reclassified Year Ended 30 June 21 Rs.
Balance at 01 July 2020 brought forward	(4,557,186)
Surplus for the year	282,413
Defined benefit obligation	(618,694)
Balance at 30 June 2020 carried forward	<u>(4,893,467)</u>

	Year Ended 30 June 22 Rs.
Balance at 01 July 2021 brought forward	(4,893,467)
Surplus for the year	903,998
Defined benefit obligation	(1,005,672)
Balance at 30 June 2022	<u>(4,995,141)</u>

Disclosure regarding net assets/equity

For two consecutive years, the total liabilities exceed the total assets. The net assets/equity stood at a negative balance of Rs. 4,893,467/- and Rs. 4,955,141/- for 2020-21 and 2021-22 respectively. This mainly occurred following the recognition and provision made for Retirement Benefits Obligations, and Employees Benefit accruing over years which was not earlier recognised in the Financial Statements.

Statement of Comparison of Budget and actual amount

<u>RECURRENT BUDGET</u>	Original Estimates 2021/2022	Revised Estimates 2021/2022	Actual Amount 2021/2022 Cash Basis	Difference Revised Estimates and Actual	Reason for Variances
Revenue					
Government Grant	7,080,000	7,000,000	8,147,804	1,147,804	1
Other Revenue	150,000	230,000	2,250	227,750	2
Total Revenue	7,230,000	7,230,000	8,150,054	-	
Expenditure					
Staff Costs	3,127,970	3,127,970	4,107,655	979,685	3
Goods and Services	1,192,477	1,192,477	907,695	284,782	4
Social benefits (Grants to fishers)	2,789,510	2,789,510	2,130,800	658,710	5
Total Expenditure	7,109,957	7,109,957	7,146,150	-	
Recurrent Surplus Balance	120,043	120,043	1,003,904	-	
Capital Expenditure					
Capital Balance	120,000	120,000	24,850		
Budget Balance	43	43			

1) Government Grant - Difference of Rs. 1,147,804/-

- a) Rs. 1,000,000/- represent Government Grant received under Covid Response Fund used to pay increase in Scholarship Stipend exceptionally.
- b) Rs. 147,804/- represent Grant received as refund for CSG paid to the Mauritius Revenue Authority (MRA).

2) Other Revenue - Difference of Rs. 227,750/-

The remaining balance of financial year 2020-2021 was carried forward to meet expenses for the financial year 2021-2022. The amount Rs. 2,250/- represents stale cheque at the end of financial year 2021-2022.

3) Staff Cost - Difference of Rs. 979,685/-

The difference results from salary revision, increase in Staff Benefits and arrears salary adjustment following PRB Report 2021.

4) Goods and Services - Difference of Rs. 284,782/-

The saving occurred from:-

- a) International Day of Fishermen (IDOF) was not held in December 2021 due to sanitary measures.
- b) Representative of Rodrigues Fisherman attended Board meetings through video conferencing. There were no need to pay Air Tickets, Boarding and Lodging.

5) Social Benefits (Grant to fishers) - Difference of Rs. 658,710/-

There is a difference in the amount for the following reasons:-

- a) Reduction in applications received for Financial Assistance as not many cases of natural calamities were registered during the financial year.
- b) The applications for Scholarship received were less than the numbers of Scholarship available.



SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Principal Activities

Reporting Entity

The Fishermen Welfare Fund as per its Act No. 28 of 2000, is a Corporate body under the aegis of the Ministry of Blue Economy, Marine Resources, Fisheries and Shipping. It is engaged in managing social Schemes set up by the Government for the welfare of registered fishers' community of both Mauritius and Rodrigues. It is a non-profit making organisation.

The address of its registered office and place of business is at the Ground Floor of FiTEC Building, Royal Road, Pointe Aux Sables.

B. Adoption of New and Revised International Standards

i) Standards adopted in the Current Period

The Fishermen Welfare Fund has adopted the International Public Sector Accounting Standards (IPSASs) issued by the International Public Sector Accounting Standard Board (IPSASB) as from the year ended 30 June 2021 in line with amendments made in the Statutory Bodies (Accounts and Audit Act).



Reconciliation of budgeted figures with financial statements

	Notes	As per Statement of Financial Performance Accrual Basis		Comparison of Budget and Actual Amount	Difference
		Rs.	Rs.	Cash Basis Rs.	Accrual over Cash Rs.
Staff cost	1		4,450,344	4,107,655	342,689
Goods and Services	2				
Administrative Expenses		751,141			
Event Costs		30,300			
Depreciation		219,472	1,000,913	907,770	93,143
Financial Schemes	3		1,811,300	2,130,800	(319,500)
			7,262,557	7,146,225	116,332

Notes:

1. Staff Cost -

	Rs.
Salaries, Wages and Travelling	3,716,862
Pension contribution	361,733
Provision for Bank sick Leave at retirement	188,496
Provision for Passage benefits	127,520
Provision for Vacation Leave	55,733
	4,450,344



FISHERMEN WELFARE FUND ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

Notes: 2 - Components of Goods and Services

	Cash Basis Rs.	Opening Adjustment	Closing Adjustment	Accrual Basis Rs.
Chairman fee and Allowance	324,049	(5,664)		318,385
Utility Charges	43,666	(3,788)	7,253	47,131
Refund Car Loan	130,476			-
Board and Committee Fees	74,141			74,141
Motor Vehicle Running Expenses	56,885	13,968	(12,300)	58,553
Printing Publicity and Press Advertisement	34,411			34,411
Stationery and Office Requisites	110,671			110,671
Professional fees	69,900		3,000	72,900
Event Costs	30,300			30,300
Bank Charges	10,187			10,187
Repairs and Maintenance of Office Equipment	1,035			1,035
Paper and Periodicals	3,370			3,370
Catering and Refreshments	18,679			18,679
Loss on disposal				1,678
	907,770			781,441

Notes: 3 - Financial Schemes of Rs 319,500

There was an opening accrual of Rs. 345,000/- in financial schemes which represent Scholarship stipend. The accrual for financial year 2021/2022 is Rs. 25,500/- for financial schemes.

The difference represents Rs. 319,500/- as shown below:

	Opening Accrual	Closing Accrual	Total
Scholarship Stipend	345,000	(4,500)	340,500
Winter Allowance		(1,000)	(1,000)
Harship		(10,000)	(10,000)
Damaged Boats		(5,000)	(5,000)
Funeral Grants		(5,000)	(5,000)
	345,000	(25,500)	319,500

B ii) Standard issued but not yet effective

At the date of authorisation of the Financial Statements, the following standards/amendments were in issue but not yet effective.

IPSAS 41 Financial instrument.

IPSAS 42 Social Benefits.

The above standards / amendments apply to Financial Statements beginning on/or after 01 January 2023.

Adoption of the standards/amendments which are relevant to Fishermen Welfare Fund operations will require additional disclosures and affects presentation.

C. Accounting Policies

The principle accounting policies adopted by the Fishermen Welfare Fund are as follows:-

i) Reporting Period

The reporting period for these financial statements is the year ended 30 June 2022.

ii) Authorisation date

These amended financial statements were authorized for issue on Friday 20th January 2023 by the Fishermen Welfare Fund Board.

iii) Basis for preparation

The financial statements have been prepared on a historical cost basis.

Comparative figures have been amended to conform to changes in presentations or in accounting policies in the current year, where necessary. The Statement of Cash Flow has been prepared on the direct method.

The financial statements are presented in Mauritian rupees (MUR) and all values rounded to the nearest rupee.

iv) Statement of Compliance

The financial statements have been prepared in accordance with and comply with the International Public Sector Accounting Standards (IPSAS).

v) Basis of Budget Preparation

The annual budget figures are included in the Cash Flow for the Fishermen Welfare Fund.

The budget and the accounting bases differ. The Fishermen Welfare Fund is an extra budgetary unit of the Ministry of Blue Economy, Marine resources, Fisheries and Shipping.



The statement of comparison of budget and actual amounts are prepared on cash basis.

The approved budget covers the financial period 1 July 2021 to 30 June 2022.

The total amount of the revised budget was approved by the National Assembly.

vi) Cash and Cash equivalent

Cash and Cash equivalents comprise of cash in hand and cash balances with banks which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value.

vii) Property, Plant and Equipment

a) Measurement on initial recognition

Property, Plant and Equipment are stated at cost, and net of accumulated depreciation. Cost includes expenditure that is directly attributed to the acquisition of the items.

When significant part of Property, Plant and Equipment are required to be replaced at intervals, the Fishermen Welfare Fund recognizes such parts as individual assets with specific useful lives and depreciates them accordingly.

b) Depreciation

Depreciation is charged so as to write off the cost of assets over their estimated useful lives using the straight line method as follows:-

Equipment	-	20%
Furniture and Fixtures	-	10%
Computer and Software	-	20%
Motor Vehicles	-	20%

c) Derecognition

Property, Plant and Equipment and/or any significant part of an asset are derecognized upon disposal or when no future economic benefits or service potential is expected from its continuous use. Any gain or loss arising on de-recognition of the asset is included in the surplus or deficit when the asset is derecognized.

viii) Intangible Assets

Intangible assets are initially recorded at cost. Following initial recognition, intangible assets are carried at cost less accumulated amortisation.

The useful life of the intangible asset is assessed as finite. The intangible asset of the Fishermen Welfare Fund is computer software which is amortised using straight-line method over their useful lives. Typically the estimated useful life of the intangible asset is 5 years.

ix) Receivables

This includes Trade and other receivables which are recognized as assets when payment for goods or services has been made in advance of obtaining a right to access those goods or services.

x) Loan and Advances

Asset classified as loans and advances are measured at cost. It relates to car loan given to employee of the Fund.

xi) Employee Benefits

a) Short-term Employee Benefits

Short-term employee benefits are benefits which are expected to be settled wholly before twelve months after the reporting period in which the employee renders the related service.

The short-term employee benefits of the Fishermen Welfare Fund consist of salaries, salary compensation, overtime, travelling and transport, end of year bonus, pension contributions and passage benefits.

Passage benefits represent the estimated liability of the Fishermen Welfare Fund in respect of passage benefits accrued to employees on permanent and pensionable establishment drawing a minimum salary of Rs. 25,525/- or reckoning at least five years service. Passage benefits are earned at the rate of 5% of the gross salary annually.

Short-term employee benefits are expensed in the period the employee renders the service and a liability is recognized in respect of amount not paid at the end of the financial year.

b) Short-term Paid Leaves

Non-accumulating paid leave portion of sick leave is expensed in the period the leave is taken and is measured at the rates paid or payable.

Accumulated paid bank of sick leave and vacation leave are expensed in the period the employee renders the service and a liability is recognised in respect of amount not paid at the end of the financial year.

xii) Post-Employment Benefits

(a) Defined Benefit and Contribution Plan

Provision for retirement benefits for the Fishermen Welfare Fund employees are made under the Statutory Bodies Pensions Funds Act 1978 as amended and in accordance with IPSAS 39 (Employee Benefits). The Fund provides retirement benefits for its employees through a defined plan called "Fishermen Welfare Fund staff Pension Fund".



The Fishermen Welfare Fund Staff Pension Fund is a defined contributions and benefit plan. Its assets are managed by SICOM Ltd. The rate of contribution is 18%. The cost of providing the benefit is determined in accordance with actuarial review undertaken every five years.

The net liability at date of statement of Financial Position is determined as at the present value of funded obligations after adjusting for the fair value of planned assets, any unrecognized actuarial gains/losses and any unrecognized past service cost.

The current service cost and any recognized past service cost are included as an expense together with the associated interest cost, net of expected return on plan assets. The total contribution made in plans for the present financial year was **Rs. 497,107.70**

(b) National Saving Fund

Contributions to Mauritius Revenue Authority (MRA) for National Saving Fund (NSF) are expensed to the statement of financial performance in the period in which they fall due.

xiii) Payables

This includes Trade and Other Payables which are stated at their nominal amount.

xiv) Contribution (Winter Allowance)

Contributions are recognized in the period to which they relate to.

xv) Government Grant

Grant received to meet Recurrent and Capital expenditure is treated as Revenue in the Statement of Financial Performance in the year of receipt.

D. Key Assumptions and Judgements

The preparation of Fishermen Welfare Fund financial statements in accordance with IPSAS requires Management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

i) Judgements

In the process of applying the accounting policies, Management has made judgments, which have the most significant effect on the amount recognised in these Financial Statements.

Provisions were raised and Management determined an estimate based on the information available.

ii) Estimates and Assumptions

The key assumptions concerning in future and other key services of estimation of uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities, within the next financial year, are based on parameters available when the Financial Statements were prepared.

E. Financial Risk Management

The Fishermen Welfare Fund is exposed to a variety of financial risk:

i) Interest Rate Risk

The Fishermen Welfare Fund interest rate risk arises from Loan and Advance Receivable and Payable.

This risk is the fair value or future Cash Flow of a financial instrument which fluctuates because of changes in market interest rate.

ii) Liquidity Risk

Liquidity Risk is the risk of not being able to meet its obligations as they fall due. The Fishermen Welfare Fund approach to managing liquidity risk is to ensure that sufficient liquidity is available to meet its liabilities when due, without incurring unacceptable losses or risking damage to the Fishermen Welfare Fund reputation.

The Fishermen Welfare Fund ensures that it has sufficient cash on demand to meet expected operating expenses through the use of Cash Flow forecast.

iii) Credit Risk

Credit Risk is the risk of financial loss to the Fishermen Welfare Fund if an employee fails to meet his contractual obligations and it arises principally from Fishermen Welfare Fund Car Loan.

Credit Risk is managed on accounts receivable balances. Management does not expect any losses from non-performance.

The specific control and mitigating measures taken is to create a lien on the car purchased with Car Loan.

iv) Fair value measurement

The carrying amounts of financial assets and liabilities are included at their fair value due to the short-term nature of the balances involved.

F. Events After Reporting date

There have been no other material events after Statement of Financial Position date which would require disclosures or adjustments to the 30 June 2022 Financial Statements.



G. Related Party Transactions

Related Parties are individual and Companies where the related party or the authority has the ability directly or individually to control the other party or exercise significant influence over the other party in making financial and operating decision.

All transactions undertaken with related parties are at commercial terms and condition.

For the period of 12 months payment effected to key management personnel have been as follows:-

i) Chairman :-

Fees paid **Rs. 243,612/-**

The Chairman is appointed by the Minister as per Fishermen Welfare Fund Act.

ii) Secretary:-

Emolument paid **Rs. 916,340/-**

The Secretary is the Officer in Charge and is an employee of the Fishermen Welfare Fund.

H. Going Concern

On basis of negative Accumulated fund amount of Rs. 4,995,141/- the going concern of the Fishermen Welfare Fund is dependent on the support of the Parent Ministry.

NOTES TO FINANCIAL STATEMENTS

1. Cash and cash equivalents

	Year ended 30 June 2022	Year ended 30 June 2021
	<i>Rs</i>	<i>Rs</i>
Petty Cash	434	1,001
Bank Balance	2,742,452	3,762,905
	<u>2,742,886</u>	<u>3,763,906</u>

2. Receivables

	Year ended 30 June 2022	Year ended 30 June 2021
	<i>Rs</i>	<i>Rs</i>
Contribution from Bank Operators for the Winter Allowance	16,000	16,000
Insurance Motor Vehicle prepaid	12,300	13,968
Passage Benefits in excess	10,182	
	<u>38,482</u>	<u>29,968</u>

3. Loan and Advances

	Year ended 30 June 2022	Year ended 30 June 2021
	<i>Rs</i>	<i>Rs</i>
Current Asset	114,286	114,286
Non-Current Asset	-	114,284
	<u>114,286</u>	<u>228,570</u>

4. Property, plant and equipment (P.P.E)

	Equipment	Furniture and Fittings	Computer and Printers	Motor Vehicle	Total
Cost	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>
At 01 July 2021	218,683	125,180	315,721	925,865	1,585,449
Disposal	-	-	(16,780)	-	(16,780)
Additions	6,750	-	26,500	-	33,250
At 30 June 2022	<u>225,433</u>	<u>125,180</u>	<u>325,441</u>	<u>925,865</u>	<u>1,601,919</u>
Depreciation					
At 01 July 2021	205,052	100,273	279,637	555,519	1,140,481
Disposal	-	-	(13,424)	-	(13,424)
Charge for the year	4,758	5,020	21,121	185,173	216,072
At 30 June 2022	<u>209,810</u>	<u>105,293</u>	<u>287,334</u>	<u>740,692</u>	<u>1,343,129</u>
Net Book Value 30 June 2022	<u>15,623</u>	<u>19,887</u>	<u>38,107</u>	<u>185,173</u>	<u>258,790</u>
Net Book Value 30 June 2021	<u>13,631</u>	<u>24,907</u>	<u>36,084</u>	<u>370,346</u>	<u>444,968</u>

5. Intangible asset

	Year ended 30 June 2022
	<i>Rs</i>
Computer Software - Cost	17,000
<u>Amount Written Off</u>	
At 01 July 2021	13,600
Amount Written off	3,400
	17,000
Net Book Value 30 June 2022	0
Net Book Value 30 June 2021	3,400

6. Loans & advances

	Year ended 30 June 2022	Year ended 30 June 2021
	<i>Rs</i>	<i>Rs</i>
Current Liabilities	114,286	114,286
Non-Current Liabilities	-	114,284
Total	114,286	228,570

7. Payables

	Year ended 30 June 2022	Year ended 30 June 2021
	<i>Rs.</i>	<i>Rs.</i>
<u>Staff Costs</u>		
Salaries, Wages and Travelling	60,764	89,190
Pension Contribution	-	16,992
<u>Administrative Expenses</u>		
Utility Charges	7,253	3,788
Motor Vehicle Running Expenses	-	-
Chairman's Fee	-	5,664
<u>Financial Schemes</u>		
Winter Allowance	1,000	
Hardship	10,000	
Damage Boats	5,000	
Funeral grants	5,000	
Scholarship Stipend	4,500	345,000
<u>Stale Cheques Payable at retirement</u>	2,250	12,029
Sick Leave Bank and Cashable	179,436	-
Vacation Leave	194,600	-
Passage Benefits	43,458	-
	513,261	472,663



8. Employee benefits

Classified as :-	Year ended 30 June 2022	Year ended 30 June 2021
	Rs.	Rs.
Non Current Liabilities		
Provision for Sick Leave more than one year at Retirement	1,163,413	1,135,135
Provision for Passage Benefit	71,990	74,470
Provision for Vacation Leave	1,241,482	1,380,348
Total Non Current Liabilities	2,477,885	2,589,953
Current Liabilities		
Provision for Cashable Sick Leave	120,182	141,658
Provision for Passage Benefits	26,542	70,000
Provision for Vacation Leave	-	
Provision for Sick Leave more than one year at Retirement	-	
Total Current Liabilities	146,724	211,658
Total Employees Benefits	2,624,609	2,801,611

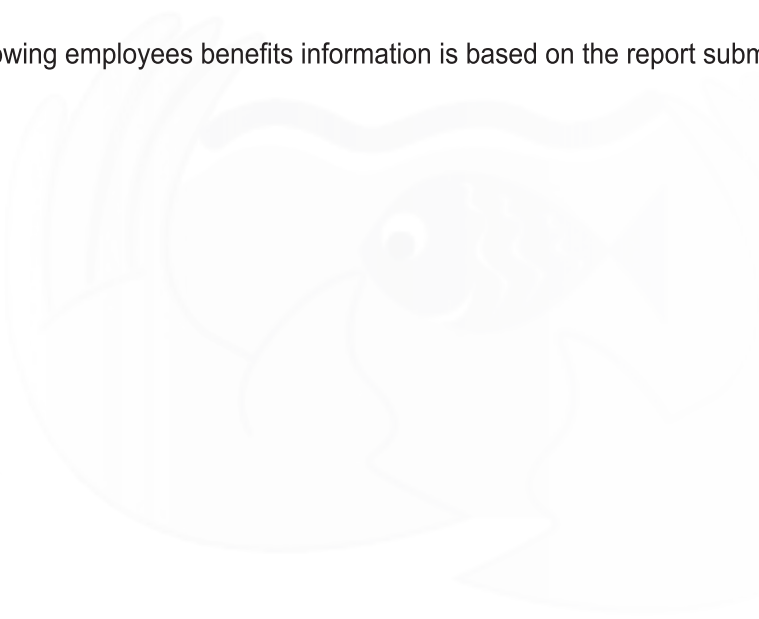
Employee leave entitlement

Employee entitlements to bank sick leaves and vacation leaves as defined in the PRB 2021 Report (the regulatory body for determining remuneration of FWF employees) are recognised when they accrue to employees

9. Retirement benefits obligation

The pension plan is a final salary defined benefit plan for the staff and is wholly funded. The assets in the funded plan are held independently and are administrated by the SICOM Ltd.

The following employees benefits information is based on the report submitted by the SICOM Ltd .



FIGURES FOR IPSAS 39 ADOPTION FOR:
Fishermen Welfare Fund for the Year ended 30 June 2022.

	Year ended 30 June 2022	Year ended 30 June 2021
	Rs.	Rs.
Amounts recognised in statement of financial position at end of year		
Defined benefit obligation	13,261,019	12,206,745
Fair value of plan assets	<u>(8,336,590)</u>	<u>(6,345,310)</u>
Liability recognised in statement of financial position at end of year	<u>4,897,429</u>	<u>5,861,435</u>
Amounts recognised in statement of financial performance:		
Service cost:		
Current service cost	274,880	220,068
Past service cost	0	0
(Employee contributions)	(165,696)	(142,034)
Fund Expenses	10,660	7,570
Net Interest expense/(revenue)	<u>241,889</u>	<u>186,466</u>
P&L Charge	<u>361,733</u>	<u>272,070</u>
Remeasurement		
Liability (gain)/loss	608,187	753,710
Assets (gain)/loss	<u>397,485</u>	<u>(135,017)</u>
Net Assets/Equity (NAE)	<u>1,005,693</u>	<u>618,693</u>
Total	<u>1,367,405</u>	<u>890,763</u>
Movements in liability recognised in statement of financial position:		
At start of year	5,861,435	5,243,034
Amount recognised in P&L (Past Service Funding)	361,733 (2,000,000)	272,070
(Contributions paid by employer)	(331,411)	(272,362)
Amount recognised in NAE	<u>1,005,693</u>	<u>618,694</u>
At end of year	<u>4,897,429</u>	<u>5,861,436</u>

The plan is a defined benefit arrangement for the employees and it is a funded plan. The assets of the funded plan are held independently and administered by The State Insurance Company of Mauritius Ltd.

FISHERMEN WELFARE FUND ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

	Year ended 30 June 2022 Rs.	Year ended 30 June 2021 Rs.
Reconciliation of the present value of defined benefit obligation		
Present Value of obligation at start of period	12,206,745	10,832,176
Current service cost	274,880	220,068
Interest cost	610,337	400,791
(Benefit paid)	(439,130)	-
Liability (gain)/loss	608,187	753,710
Present value of obligation at end of period	13,261,019	12,206,745
Reconciliation of fair value of plan assets		
Fair value of plan assets at start of period	6,345,310	5,589,142
Expected return on plan assets	368,448	214,325
Employer contributions	331,411	272,362
Past Service Funding	2,000,000	
Employee contributions	165,696	142,034
(Benefit paid + other outgo)	(449,790)	(7,570)
Asset gain/(loss)	(397,485)	135,017
Fair value of plan assets at end of period	8,363,590	6,345,310
Distribution of plan assets at end of period		
<i>Percentage of assets at end of year</i>		
Government securities and cash	58.0%	54.8%
Loans	2.9%	2.8%
Local equities	13.6%	11.8%
Overseas bonds and equities	25.1%	30.1%
Property	0.5%	0.5%
Total	100%	100%
Additional disclosure on assets issued or used by the reporting entity		
	June 2022	June 2021
<i>Percentage of assets at end of year</i>		
	(%)	(%)
Assets held in the entity's own financial instruments	0	0
Property occupied by the entity	0	0
Other assets by the entity	0	0
Components of the amount recognised in NAE		
Year	June 2022	June 2021
Currency	Rs.	Rs.
Asset experience gain/(loss) during the period	(397,485)	135,017
Liability experience gain/(loss) during the period	(608,187)	(753,710)
	(1,005,672)	(618,693)
Year	2022/2023	
Expected employer contributions	293,870	
(Estimate to be reviewed by Fishermen Welfare Fund)		
Weighted average duration of the defined benefit obligation	15 years	
(Calculated as a % change in Present Value of liabilities for a 1% change in discount rate)		

FIGURES FOR IPSAS 39 ADOPTION FOR:
Fishermen Welfare Fund for the Year ended 30 June 2022.

The plan is exposed to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk. The risk relating to death in service benefits is re-insured.

The cost of providing the benefits is determined using the Projected Unit Method. The principal assumptions used for the purpose of the actuarial valuation were as follows:

	Year ended 30 June 2022	Year ended 30 June 2021
Discount rate	5.25%	5.00%
Future salary increases	3.50%	3.00%
Future pension increases	2.50%	2.00%
Mortality before retirement	Nil	
Mortality in retirement	PA (90) Tables – rated down by 2 years	
Retirement age	65 Years	

The discount rate is determined by reference to market yields on bonds.

Significant actuarial assumptions for determination of the defined benefit obligation are discount rate, expected salary increase and mortality. The sensitivity analyses below have been determined based reasonably on possible changes of the assumptions occurring at the end of the reporting period.

- If the discount rate would be 100 basis points (one percent) higher (lower), the defined benefit obligation would decrease by Rs 1.7 million (increase by Rs 2.2 million) if all other assumptions were held unchanged.
- If the expected salary growth would increase (decrease) by 100 basis points, the defined benefit obligation would increase by Rs 1.1 million (decrease by Rs 1.0 million) if all assumptions were held unchanged.
- If life expectancy would increase (decrease) by one year, the defined benefit obligation would increase by Rs 0.4 million (decrease by Rs 0.4 million) if all assumptions were held unchanged.

In reality one might expect interrelationships between the assumptions, especially between discount rate and expected salary increases, given that both depends to a certain extent on expected inflation rates. The analysis above abstracts from these interdependence between the assumptions.



10. Government grants

	Year ended 30 June 2022	Year ended 30 June 2021
	<i>Rs.</i>	<i>Rs.</i>
Revenue grant	8,122,954	6,947,886
Capital grant	24,850	52,114
	<u>8,147,804</u>	<u>7,000,000</u>

11. Other revenue

	Year ended 30 June 2022	Year ended 30 June 2021
	<i>Rs.</i>	<i>Rs.</i>
Revenue from exchange transaction		
Stale cheques re-banked	12,029	10,101
Profit on Trade in of Printer	6,722	-
	<u>18,751</u>	<u>10,101</u>



12. Staff costs

	Year ended 30 June 2022 Rs.	Year ended 30 June 2021 Rs.
Salaries, Wages and Travelling	3,716,682	3,364,280
Pension Contribution	361,733	289,062
Provision for Bank Sick Leave at Retirement	188,496	287,226
Provision for Passage Benefits	127,520	91,964
Provision for Vacation Leave	55,733	268,594
	4,450,344	4,301,126

An adjustment of Rs. 2,000,000/- was made under Staff Costs, which represent a payment made to SICOM Ltd to fill in the deficit of the Fishermen Welfare Fund's Pension Account as approved by Board.

13. Administrative expenses

	Year ended 30 June 2022 Rs.	Year ended 30 June 2021 Rs.
Board & Committee fees and other allowances	74,141	142,675
Chairman fees and allowances	318,385	286,468
Utility Charges	47,131	54,709
Professional fees	72,900	68,100
Bank Charges	10,187	9,113
Motor Vehicle Running Expenses	58,553	52,295
Printing, Publicity & Press Advertisements	34,411	34,397
Stationery & Office Requisites	110,671	48,491
Papers and periodicals	3,370	3,855
Refreshment for Office	18,679	5,281
Repairs, Renewal and Maintainance of Office Equipment	1,035	5,980
Loss on disposal of Printer	1,678	5,980
	751,141	711,364

14. Event cost

Event Costs relate to expenses incurred in organising the following events:

- ◆ International Day of Fishermen.
- ◆ Scholarship Award Ceremonies

Breakdown of event expenses is as follows:-

	Year ended 30 June 2022	Year ended 30 June 2021
	Rs.	Rs.
Catering & Refreshment	25,900	28,625
Flowers & wreaths	1,400	1,000
Allowances	3,000	-
Fees paid to Guests speakers	-	2,000
Electricity	-	750
Sanitizers and Hygiene product	-	1,420
	30,300	33,795



15. Financial schemes

	Year ended 30 June 2022	Year ended 30 June 2021
	<i>Rs.</i>	<i>Rs.</i>
Scholarship & Stipends	1,425,000	1,294,500
Winter Allowance paid to bank fishermen	68,000	-
Financial Assistance for Damaged Boats	90,000	15,000
Interim Financial Assistance to the fishermen's Families in Distress	-	10,000
Sickness allowance paid to fishers	13,300	15,725
Special Assistance Hardship Cases	30,000	10,000
Funeral Grant	185,000	120,000
Maternity Allowance	-	-
	<u>1,811,300</u>	<u>1,465,225</u>

16. Depreciation and amortisation expense

	Year ended 30 June 2022	Year ended 30 June 2021
	<i>Rs.</i>	<i>Rs.</i>
<u>Depreciation charged for the year :</u>		
Equipment	4,758	3,408
Furniture and Fittings	5,020	5,020
Computer and Printers	21,121	19,177
Motor Vehicle	185,173	185,173
<u>Amortisation charge for the year :</u>		
Intangible Asset: Computer Software Written off	3,400	3,400
	<u>219,472</u>	<u>216,178</u>